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Dear Evaluation Committee:

I am pleased to support of Hilary Warner's nomination for the 2019 Forty under 40 award.

Hilary's expertise has been key in supporting the Mittera Group's growth over the last four years. Hilary's ability to work under extreme circumstances and attain excellent results is a unique characteristic. As CFO of Mittera she has integrated a half dozen complex acquisitions across the country into the Mittera platform. Her work has helped a successful Iowa business grow into one of the leading printing companies in the country.

I have seen her resolve conflicts and handle other difficult situations with remarkable patience and admirable tact. She always remains professional, enthusiastic and a source of expert advice for her company. I have also seen her active in the Des Moines community by getting involved with various non-profit organizations.

I eagerly recommend that Hilary should be selected as the recipient of this year's Forty under 40 Award.

Sincerely,

Chris Anderson

Partner

RSM US LLP

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