To Whom It May Concern:

As a client, business partner, and friend of Mark Brown, I fully recommend him for Forty under 40. Mark exhibits the behaviors that I think Des Moines needs from future and current leaders of organizations wanting to impact positive change in our community. Mark not only demonstrates professionalism and outstanding banking knowledge, but is also philanthropic with his time. He shares his well-rounded knowledge and expertise in leading the Des Moines presence of Central Bank with the Boys & Girls Club and Iowa Homeless Youth Center. Mark is very motivated and will lead Central Bank to new territory while being able to connect with people of different education levels, interests, and income classes.

*Please consider Mark for Forty under 40 consideration.*

Sincerely,

Travis Rychnovsky

Des Moines Forty Under 40 – 2011