

January 2, 2019

Business Record 100 4th St. Des Moines, IA 50309

Attn.: 2019, 40 Under 40 committee

To Whom is May Concern:

I am writing in support of the nomination for the 40 Under 40 Award of Ms. Emily Schettler, current Communications Strategist for The Harken Institute. I have known Emily for many years and believe she is deserving of such a high honor.

I am the current president of United Equipment Accessories, Inc., a manufacturer located in Waverly, IA. I was elected to the Iowa Association of Business and Industry (ABI) board of directors in 2008, then executive committee of the board, and became chairperson for the 2014 – 2015 fiscal year. Over those many years, I met, worked with, and came to highly appreciate the energy and creativity of Emily.

The culmination of a chair's year at ABI is the annual conference in June. Mine was held in Davenport. For not only this event, but all my year's term was made successful by the hard work and dedication of Emily. I met with her numerous times over that year to discuss communications of the association to all media to make the event a great success. Emily just gets things done. I thoroughly appreciated all that she did for ABI as communications coordinator and for me personally to make it a thoroughly enjoyable year.

Because of her efforts ABI disseminated the very positive impact that Iowa industry has on the economy of the state. I am certain that she is doing a similar outstanding job in her current position with The Harken Institute.

Thank you for your consideration of my comments.

Sincerely,

Mark Hanawait

President