



THINKING AHEAD

Cover Letter – Fr. Zach Kautzky

40 Under 40 selection committee,

This cover letter is to replace many of the traditional submission materials you receive for nominees to 40 Under 40. When I submitted my application for nomination in 2015, it was exceedingly easier than secretly doing it for another person, as I was the candidate and knew everything I had accomplished to that point, and the various organizations I had helped with. Furthermore, I chose people to write letters of recommendation for me who I knew would be able to best paint the picture of my work and service in the community.

I wanted to point out a few things for you to take into consideration as you are reading through Fr. Zach's nomination materials.

- I am putting this nomination together secretly without Fr. Kautzky knowing about it. Therefore, it is difficult to get a few of the items typically included. A detailed resume and list of accomplishments are more problematic to come by, as I have not asked him for this information. I do not know all of the boards he serves on, nor all the organizations he is involved with.
- Unlike the vast majority of nominees, he is not in the business world as his primary occupation. He is a Catholic Priest who has taken a vow of obedience to the Bishop of the Des Moines diocese. So, most of his community involvement happens outside of his already busy schedule in ministry.
- As mentioned above, I believe there is more to the picture of what he does in the community that I will not be able to communicate, as I do not have access to everything he has done or accomplished in his time in Des Moines.
- I am doing this secretly because Fr. Zach is a humble man of service who would otherwise not submit for this recognition, even though he is well deserving given the impact he has had in the community to those around him.
- This is also the last time we will be able to nominate him, as he is leaving Des Moines to serve our country in the United States Air Force here this Spring, and given our short timeframe, I wanted to at least present him to the nominating committee this one time.

My hope is that you will be able to see well enough through the very small sampling of recommendation letters and information provided that he is indeed worth honoring with the great distinction of 40 Under 40.

Thank you,

Joe Stopulos
Account Executive/Shareholder
Holmes Murphy
"40 Under 40" Class of 2015