City Of Bondurant

200 Second Street Northeast Post Office Box 37 Bondurant, Iowa 50035-0037 Phone: (515) 967-2418 FAX: (515) 967-2418 FAX: (515) 967-5732 E-mail: <u>info@cityofbondurant.com</u> Website: www.cityofbondurant.com

> Mayor: Curt Sullivan

Council Members: Doug Elrod Wes Enos Jen Keeler Brian Lohse Bob Peffer

City Administrator: Marketa Oliver, ICMA-CM, SPHR

> City Clerk: Shelby Hagan

> > Finance Director: Jene Jess

Fire Chief: Aaron Kreuder

Public Works Director: John Horton

City Attorney: David Brick

City Engineer: Bob Veenstra, Jr.



January 11, 2019

RE: Business Record 40 Under 40 Award

Dear Sir or Madam:

It gives me great pleasure to write a letter of recommendation in support of Dr. Steven Neville's nomination for the Business Record 40 Under 40 award. I've had the opportunity to work with him on the Bondurant Chamber Board of Directors for a few years, and have been impressed with is diligence, efficiency, and ability to get things done, both personally and professionally.

Dr. Neville has proven that the road to success comes through hard work, determination and personal sacrifice. He exemplifies all attributes of an authentic leader. Consideration, commitment, motivation and the ability to share his passion for what he does with others.

Of all aforementioned attributes the one that strikes me as most compelling is his ability to engage in the community. He has reached out to, nurtured relationships with and dedicated many hours to forming connections with both people outside our organization and within his industry. He communicates effectively and his actions follow suit with what he says. His ability to connect with people is admirable.

A pleasure to work with, Dr. Neville would be a great addition to the Business Record 40 Under 40 community.

Sincerely,

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Shelby Hagan City Clerk