



*an LWB Financial Company*

**CORPORATE OFFICE**

4200 University Avenue, Suite 410  
West Des Moines, Iowa 50266  
Phone 515.222.5680  
Toll-Free 888.560.5680  
Fax 515.222.5681

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Des Moines Business Record  
Attn: Forty Under 40 Selection Committee  
100 Fourth Street  
Des Moines, IA 50309

**--RE: Forty Under 40--**

Dear Selection Committee:

I recommend Erik Bonstrom from LWBJ for the Des Moines Business Record's Forty Under 40. I'm the managing partner for LWBJ, and I have watched Erik grow within our company over the last decade. He currently holds a key management position as the Director of Audit Services in our auditing and financial consulting departments and performs his duties with the highest integrity.

Erik oversees our SEC reporting practice and serves some of our largest and most valuable clients. He provides timely technical advice that his clients rely on, and he has evolved into a valued business advisor. As a result of his leadership skills and technical abilities, he has grown into a key mentor to our professional staff.

Erik graduated from the West Des Moines Leadership Academy in 2010 and has served as the President of the Bull Moose Club, among other roles. He is active in his church and various civic organizations. Erik has the desire to become a leader in Des Moines. Forty Under 40 would be a great step in this process.

Erik is worthy of the Forty Under 40 recognition. He has demonstrated leadership strengths and a passion for community betterment. He is positioned to become a community leader.

Very truly yours,  
LWBJ



Paul Juffer  
Managing Partner