

LAW OFFICES

WASKER, DORR, WIMMER & MARCOUILLER, P.C.

FRED L. DORR
WILLIAM J. WIMMER
D. MARK MARCOUILLER
MATTHEW D. KERN
MARK R. ADAMS
DAVID C. PULLIAM
MATTHEW M. HURN
ZORICA ILIC BURCH
JOSEPH W. COPPOLA III

HIGHLAND BUILDING – THREE FOUNTAINS OFFICE PARK

4201 WESTOWN PARKWAY – SUITE 250

WEST DES MOINES, IOWA 50266-6720

(515) 283-1801

FAX (515) 283-1802

Writer's Direct Email: fdorr@wdwm.net



Proud Iowa Lawyers

RUSSELL (RUSTY) H. LAIRD
01/16/27 – 06/05/15

CHARLES F. WASKER
02/04/1926 – 12/09/2016

ANGELA KENYON DAVIS
SHANNON L. SOBEK
JASON R. SANDEGREN

January 11, 2017

Business Record

Jason Swanson
100 4th Street
Des Moines, IA 50309

Re: Forty Under 40 Nomination – John Rigler (2017)

Dear Mr. Swanson:

I am writing on behalf of John Rigler regarding his application to the Business Record's Forty Under 40 selection committee. John grew up across the street from me in Clive so I have known him since he was a child. Over time I have gotten to know John quite well and can vouch for his character and abilities. Anecdotally, as a high school senior John was selected Valley High School Class of 2000 "Most Sincere Male" at his graduation banquet. Out of a very large graduating class I think this recognition by his peers speaks to the kind of person he is.

John has a positive attitude and natural interest in others that seems to quickly become apparent to those meeting him for the first time. He exhibits leadership qualities and initiative that are manifest in his numerous business and civic endeavors. I am sure you will readily recognize his exceptional qualification for inclusion in the upcoming class as you review his resume. I asked John for a copy so that I could include it with this letter. It is enclosed.

John's superior educational background and work experience with national financial institutions in both Chicago and D.C., prior to his return to raise his family in Iowa, make him an exceptional candidate for consideration.

John is also very civic minded as evidenced by his heavy involvement with Rotary (Paul Harris Fellow), Ambassadors Club of Des Moines, 100 Men On A Mission, Habitat For Humanity and the Metropolitan Business Association, among others.

Jason Swanson
January 11, 2017
Page 2

John is the type of young business person Iowans regularly seek to bring back home. He is making, and will continue to make, the kind of professional, charitable, and community impact Iowa so very much needs in its young leaders. John already is one in so many ways. I hope you include him in the Class of 2017.

I strongly recommend John for consideration, without reservation.

Best Regards,

WASKER, DORR, WIMMER & MARCOUILLER, P.C.

A handwritten signature in black ink, appearing to read "Fred L. Dorr", with a stylized flourish extending to the right.

Fred L. Dorr,
Managing Shareholder

FLD: lkt
Enclosure

cc: John Rigler (Via email)