



January 4, 2019

Selection Committee
Business Record Forty Under 40
100 4 Street
Des Moines, IA 50309

RE: Letter of Recommendation - Brittany Freund

Dear Selection Committee:

I highly recommend Brittany Freund to be selected for the Business Record Forty Under 40 class of 2019.

I have worked with Brittany for the past 7 years during her employment at R&R Realty Group and find her to be a highly motivated and passionate person. She is a team player who has shown outstanding leadership qualities and is a valuable member of our organization. We are also very proud to have her as the first employee to earn the Certified Commercial Investment Member designation which shows her hard work and dedication.

Brittany has been committed to serving the community in various capacities. She is a volunteer member of the West Des Moines Bicycle Advisory Commission that helped create the 20 year Bicycle Master Plan for the community and has been a volunteer on the National Kidney Foundation's annual Golf Classic committee since 2017. In addition, Brittany co-chaired a new commercial real estate education program with the Waukee High School APEX program to teach female students about the many careers available in commercial real estate. She is also a graduate of the West Des Moines Leadership Academy.

Brittany is a leader in our local commercial real estate industry. She is an officer on the board for the Iowa Commercial Real Estate Association (ICREA) and is a past board member for Commercial Real Estate Women (CREW) Iowa. She has chaired and served on various committees within both organizations providing outstanding leadership to both groups. Brittany was also recognized by her peers with the annual Rising Star Excellence Award from the Iowa Commercial Real Estate Association in 2013 as well as their Deal of the Year Under \$5 million award in 2018.

As a past honoree of the very first Forty Under 40 class, I believe Brittany has both the professional accomplishments and community involvement that would make her an excellent candidate to be selected in this year's class. Thank you for your consideration.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Mark A. Rupprecht', is written over a light blue horizontal line.

Mark Rupprecht
President



Real Estate
Advisors

To Whom It May Concern:

Thank you for your consideration of Brittany Freund as a Forty under 40 recipient. Brittany meets the criteria established by past honorees with her active community involvement and professional success. She has shown true leadership qualities in both her job performance as a Vice President for R&R Real Estate Advisors and her commitment to make Des Moines a better community.

I urge you to carefully consider Brittany who is a remarkable and influential leader.

A handwritten signature in black ink, appearing to read 'Paul Rupprecht', is written over a light gray horizontal line.

Paul Rupprecht
President
R&R Real Estate Advisors



Brokerage • Property Management

January 9, 2019

To whom it may concern:

It is with great pleasure that I recommend Brittany Freund for the Business Record's Forty under 40 - 2019.

I have been fortunate to get to know Brittany through her volunteer service with the Iowa Commercial Real Estate Association and the Iowa Commercial Real Estate Expo. Brittany is an enthusiastic and passionate young woman who is dedicated to her work and the people she works with.

Working in Des Moines and embracing the commercial real estate market this past seven years shows in her successful career with R & R Realty Group. She is well respected among her peers and has served them well through her enthusiastic embrace of change and unwavering commitment to exceeding expectations.

Brittany has an extensive background in volunteer service not just for the real estate industry but for the community as well. Her involvement with the Waukee APEX program and National Kidney Foundation has no doubt impacted her personal development. Brittany is a compassionate and caring person that I am blessed to know.

In closing I can only say that Brittany is a well deserving individual for the honor of being one of Des Moines' Forty under 40!

Thanking you in advance for your consideration, I remain;

Sincerely,

SUE CLARK REAL ESTATE SERVICES LLC

Sue Clark, CCIM
President

SEC/bms