



January 10, 2019

Re:

To Whom It May Concern:

As President of Aureon HR, I am excited to recommend Krista Turner for your consideration of 40 under 40 candidates. Krista joined our company ten years ago and has been an enormous and integral part of the company's success, building our culture while maintaining a heart for her community.

Krista leads several departments within Aureon HR which requires a focus on the people, development of people and a focus on metrics all to ensure we grow profitably. She maintains each focus very well while finding time to give back to her community and spend time with her family.

Krista's ethics, intelligence and community involvement make her an exceptional candidate to be recognized as one of the Business Record's 40 under 40. Please feel free to reach out to me any time regarding Krista, her accomplishments or why I feel that she is a great candidate for you to consider.

Best regards,

A handwritten signature in black ink, appearing to read "Melissa Ness", with a stylized, flowing script.

Melissa Ness

President

Melissa.Ness@aureon.com

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