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January 11, 2019

To Whom it May Concern:

This letter is my personal recommendation for Derick Anderson to be nominated for the Business Record's 40 under 40 award. Derick has been a rising leader within McClure since 1999. He truly lives our mission of building relationships for success and our vision of making lives better.

Derick is very well regarded in our business and within the community for his knowledge and expertise in water environment engineering. Derick has put this skillset to work with our clients to fund and deliver various infrastructure projects. He has been an unbelievable asset to our firm. Derick is a true team player, and always fosters positive discussions and brings the best out of other teammates. He is very highly thought of among his colleagues and leaders.

Without a doubt, I confidently recommend Derick for the 40 under 40 award. As a dedicated and knowledgeable teammate and an outstanding community member, I know that he is very much deserving of this award.

Please feel free to contact me at [tlutz@mecresults.com](mailto:tlutz@mecresults.com) should you like to discuss Derick's qualifications and experience further. I'd be happy to expand on my recommendation.

Sincerely,

Terry Lutz, PE  
Chief Executive Officer