



UnityPoint Health
Des Moines

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RE: Forty Under 40 Nomination

To Whom It May Concern:

As my direct leader and mentor, it is my privilege and honor to recommend Tom Mulrooney for the Forty Under 40 award.

Tom has made a significant impact on my career at UnityPoint Health – Des Moines over the last seven years. Not only has he assisted me in navigating professional challenges, he has also been a tremendous mentor and advocate for my growth both personally and professionally. His focus and strategic way of thinking, partnered with his ability to really dig in to the heart of an issue and the human influences involved make him an invaluable leader. Tom continuously challenges those around him to bring their best to every situation and to keep focused on what is important.

Through the professional relationship that I have built with Tom, I have come to realize that he is very dedicated to his family and his community. He currently serves on, and has served on, multiple boards throughout the Des Moines area as well as a volunteer coach for his children's activities. I have no doubt that in his role as a coach, he is providing a positive influence and growing these young people into future leaders. I feel strongly that the commitment Tom shows inside UnityPoint Health is the same commitment he gives within the community and at home.

In summary, Tom is highly-respected among his colleagues, the individuals that report to him and within the community. Tom has a remarkable ability to bring people together for a common cause, making him a great asset to not only UnityPoint Health but also to our community.

It is for the reasons shared above that I believe Tom is highly-deserving of the Forty Under 40 award.

Please feel free to reach out with any questions and thank you for considering him.

Kind Regards,

Brandi Vennink