



UnityPoint Health
Des Moines

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RE: Forty Under 40 Award Nomination

To Whom it May Concern:

As a past Forty Under 40 honoree, it is my privilege to recommend Tom Mulrooney for the 2019 Forty Under 40 recognition. Tom was just recently promoted to Chief Operating Officer at UnityPoint Health – Des Moines.

Tom has made a significant impact during his career in the central Iowa region. He has shown tremendous leadership capabilities in the cardiovascular and surgical services leadership groups that have heavily focused on improving the quality of care to our patients, improving the patient experience, and reducing the overall cost of care. He has been instrumental in leading significant positive improvements in our largest and most critical service lines, resulting in major systematic improvements and elevated staff accountability and engagement. Tom reflects our FOCUS values by exemplifying hard work, teamwork, excitement, motivation and faith in his staff. He is highly respected among his peers because of these values.

A few of the specific accomplishments driven by Tom's leadership include developing and leading cardiovascular, orthopedic and surgical co management agreements with our physician partners, introducing new services to our community like TAVR (transaortic valve replacement), dissolving stents and tremendous growth in robotic surgery procedures. In addition, Tom was responsible for expanding surgical services to the Ankeny market and we've hit all-time highs in kidney transplant volume with impeccable quality results. While doing this work, Tom's areas have achieved high scores in patient satisfaction. Tom also serves as the Chair of the Board for our Orthopedic Outpatient Surgery Center.

In addition to his continuing career accomplishments and opportunities, Tom remains engaged in various community non-profit organizations as well as volunteering as a coach for his son's basketball team. Tom has led the medical and dental section of the annual United Way campaign for the central region and served on the leadership team of the American Heart Association Walk. On the professional volunteering side, Tom is the past-president for the statewide chapter of the American College of Healthcare Executives in furthering the field of healthcare management.

It is for these reasons and his overall personal commitment to our patients, staff and our community that I recommend Tom Mulrooney as a nominee without hesitation for the Forty Under 40. In my opinion, Tom would be an excellent addition to this year's class and I would be proud to welcome him to that rank.

Please do not hesitate to contact me should you have any questions about this nomination.

Very truly yours,

David A. Stark