# Drew Harden

🖻 dharden@bluecompass.com 🛛 🕄 515.868.0010 🛛 🕙 6701 Westown Parkway Suite 260 West Des Moines, IA 50266

## **Specialties**

- Team Leadership & Management
- Online Marketing
- Search Engine Optimization
- Website Design

- Social Media Strategy
- Content Creation and Implementation
- User Experience
- Sales

## Awards

- Adobe.com Showcase Featured Website - Ruan Transportation
- Adobe.com Showcase Featured Website - Spalding Equipment
- Business Record Best Web Developer in Des Moines - 2013 & 2012
- Web Health Awards
  - Silver Award UnityPoint Health
  - Merit Award UnityPoint Health Des Moines Social -
  - Media Presence
  - Merit Award "Coordinated Care Twins" Infographic
- Design Firms "Website of the Month" Awards
  - Ruan Transportation
  - Spalding Equipment
  - Blue Compass Interactive
  - Trinity Regional Medical Center
- National Healthcare Advertising Awards Merit Winner
  - Iowa Health Des Moines
- eHealthcare Leadership Gold Award Winner
- Iowa Health Des Moines Diaper-a-Day Online Marketing Campaign

- American Design Awards "Website of the Month" - Spalding Equipment
  - Blue Compass Interactive
- MyDesignAward "Website of the Day" - Spalding Equipment
- CoolHomepages "Website of the Week" - Blue Compass Interactive
- 2009 BEST OF CLASS Addy Award - Kum & Go
- 2009 Gold Addy Award - Kum & Go
- 2009 Silver Addy Award
  - WHO Radio Virtual Tour Flash
  - Save the USS Iowa
- 2008 Gold Addy Award - Spalding Equipment

# **Drew Harden**

🖻 dharden@bluecompass.com 🛛 🕄 515.868.0010 🛛 🕙 6701 Westown Parkway Suite 260 West Des Moines, IA 50266

### Experience

### **Blue Compass Interactive**

President & Co-Founder Sept 2007 - Present

- Co-founded Blue Compass and helped grow it from a two person start-up in 2007 to one of the Midwest's leading web & mobile companies with over 20 employees.
- Implementing the mission and guiding the direction of the company
- Leading and managing team members, guiding overall direction of online marketing, web design, and web development
- Developing online marketing strategy and content
- Designing websites, infographics, logos, illustations, and caricatures
- Guiding new business development, participating in direct sales, and overseeing client relations
- Leading company's community support and charitable initiatives

#### **Applied Art & Technology**

Designer/Illustrator May 2001 - Sept 2007

- Creative concepting and strategy for websites and TV advertising
- Designed websites, logos, TV graphics, illustrations, and caricatures
- Creating TV and video animations
- Meeting and planning with clients

#### Iowa Public Radio

Board Operator Sept 2002 - March 2003

- Overseeing and running the programming through live and recorded radio shows
- Taking calls and feedback from listeners
- Recording the radio station log