

Andy Lashier

Forty Under 40 Application

Date of Birth: 10/22/1975



FAMILY

First I must mention my roles of husband and father. My gratitude goes to my wife Jenny and my daughters Ellie (9), Lauren (6), and Annie (2) – they are my cheerleaders and support system, which makes it possible for me to go out into the world each day and get involved in my career and the community.



CAREER

I started with Laser Resources in 1998 after college graduation. Fast-forward 15 years, and I am now **Co-Owner** and **Executive Vice President**. My responsibilities include ensuring that we exceed our customers' expectations every day, along with making sure our 50 employees have a great place to work and grow in their careers. We sell, service, and supply printing and copying machines ranging from the smallest desktop printers to the largest digital production print and mail systems in the State of Iowa. We work with over 25 School Districts, several governmental agencies including the State of Iowa and several cities, and hundreds of commercial and non-profit organizations in central Iowa and throughout the entire state. *Locally*, Laser Resources is a member of both the Urbandale and West Des Moines Chambers of Commerce where I have been involved in many community projects and activities. Additionally, I'm involved with the **Association of Business and Industry**, serving on the Conference Planning Committee for last year's conference in Okoboji. *Nationally*, Laser Resources was recognized as **one of the top 100 imaging dealers in the country** in 2011, and we have continued to receive that designation each year since. I also serve on the **National Dealer Council for Lexmark Corporation**, one of our largest manufacturers, to guide the direction of that company's dealer channel.



CHURCH

My wife and I joined **Lutheran Church of Hope** 15 years ago (back when it was MUCH smaller) – we've loved watching it grow over the years, while retaining its core mission. After several years of supporting activities and projects, I was nominated and elected to take on a much larger role in 2012. I am currently on the **Church Council** serving as **Treasurer**. My role is to oversee the financial operations of the Church on behalf of the congregation of over 13,000 members. We are currently undertaking 3 separate building projects, growing our Church to have permanent locations in Ankeny, Johnston, and downtown Des Moines in addition to our largest facility in West Des Moines.



COMMUNITY

I love being an Iowan – I grew up in Marshalltown, moved to Ames to go to Iowa State, and then landed in Des Moines in 1998. This pride in Iowa has led me to get involved in the community through several different groups. I graduated from the **Leadership Iowa** Program and the **Greater Des Moines Leadership Institute**, both of which were fantastic experiences in learning more about leadership in our city and state. I've been involved with **Rotary** for over 10 years, in both West Des Moines and now Johnston Rotary Clubs. I feel my signature community legacy, however, is the contribution I made in starting up **Meals From the Heartland**, which now packages and distributes 10,000,000 meals each year. My involvement started at the early stages, as one of the founding board members and the lead volunteer in charge of the registration process for packagers at our signature fall event. It is an amazing program, and truly an example how Iowa can be the "Hunger Fighting Capital of the World." I am thrilled at the growth of the organization, to now have its own building and packaging events year-round. I am currently on a leave of absence from the board to focus on my Treasurer duties at Lutheran Church of Hope, but I plan to remain involved with this organization for years to come.