

January 5, 2014

Dear Forty under 40 Selection Committee,

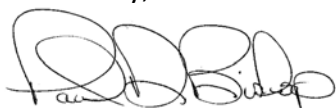
It is my honor as a member of the 2006 class of Forty under 40 to nominate Andrew Lashier for class of 2014. Andy embodies all the qualities you search for in a candidate. In both his personal and professional life Andy's professionalism, humility, and leadership are above reproach in all of his endeavors.

I have had the pleasure of knowing Andy for almost a decade in both personal and professional capacities. I have served with him in charitable endeavors also having partnered with him in business. Through each encounter with Andy I am amazed at his business acumen and maturity that spans beyond his years. He has an incredible ability to analyze any situation and through a quiet, but effective demeanor he guides individuals and groups through their deliberations. Andy's leadership is evident whether it is working with a small non-profit, the council of the largest church in Iowa, or in dealing with the complexity of a large school district. Andy is problem solver and always truthful and honest in his dealings with people.

If you have the opportunity to spend 10 minutes with Andy you will understand why people want to do business and serve with him. He is always the first to ask, "What can I do to help?" and always one of the last people to leave, making sure the endeavor is complete. He leads by example. While under 40, he is a wise soul and I've appreciated his counsel and wisdom through the years.

Again, it is with great enthusiasm and respect that I unequivocally and without hesitation recommend Andrew Lashier for the Forty under 40 Class of 2014. Thank you.

Sincerely,



Paul D Bishop, CAE  
ABC Chief Executive Officer