



January 9, 2014

Jason Swanson  
Business Record  
100 4<sup>th</sup> Street  
Des Moines, IA 50309

Re: Nomination of Bjorn Berg for Selection to Forty Under 40

Dear Jason:

I am very pleased to nominate Bjorn Berg for selection into the 2014 class of Forty Under 40. Bjorn is branch manager of the U.S. Bank in downtown Des Moines, a recent graduate of Drake University's MBA program, and an extraordinary volunteer -- and I have come to know him as one of the most outstanding young professionals in the city.

I first met Bjorn when he volunteered for my campaign for the Iowa House of Representatives. He found time for this despite having a more than full-time job, civic commitments, and working towards a masters degree from Drake. I learned that Bjorn gives 100% to any activity he takes on, with excellent results for each.

As evidenced by the supporting materials included with this nomination, Bjorn is widely recognized as having made a significant mark in both his professional and volunteer activities. His resume, letters of reference from both professional and civic contacts and a recent biographical overview in the Des Moines Register demonstrate Bjorn's passion for business and civic life in Des Moines and the state of Iowa. He has laid the groundwork for continued commitment to improving the organizations and people he touches throughout his life.

Because of the space limitations of the online submission, I will be submitting five recommendation letters via email. Please combine the online materials with the separate email submission.

Please feel free to contact me with any questions. I heartily commend Bjorn to your consideration.

Sincerely,  
*Susan Judkins*  
Susan Judkins  
Project Developer  
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