Dear Forty Under 40 Selection Committee,

It is our honor, as past and current members of the Anawim Housing Board of Directors, to recommend Megan Milligan for the Business Record's Forty Under 40 Class of 2014. We believe Megan exemplifies the spirit of the award with the combination of her numerous career achievements and dedication to our Community through her volunteer and philanthropic service.

Anawim Housing is a local non-profit leader in affordable housing, originally started by the late Sister Stella Neill in 1987. We develop stable homes and strengthen communities. Anawim currently owns or manages nearly 750 units in the Des Moines Metropolitan area.

Megan has served as the Director of Advancement at Anawim Housing since April, 2008. In that time the organization has raised almost \$4,000,000 from hundreds of our community's most generous donors.

Megan's leadership has produced tangible results. In fact, Anawim's fundraising has increased by more than 10% 4 of the last 5 fiscal years. Most importantly, because of her work more than 1,000 of our communities most at risk children has a warm bed to lay their head at night.

Anawim Housing's belief is that Home is Everything. Megan's work helps fulfill that mission for our community's most vulnerable children and families each year. If you drive down 6th Avenue or through the Drake neighborhood you will see the impact of the dollars raised by Megan and Anawim. Buildings built in the 1880s function as well and look as beautiful as the new construction, helping to keep the integrity and architectural diversity of the neighborhoods intact.

In the non-profit world collaboration with the corporate community is vital to the long term success of the organization. A success story for Anawim involved Megan's leadership in recently helping to put together the first collaboration between Anawim and the Meredith Corporation. As a result, Meredith was instrumental in updating the front porches and facades of several Anawim homes in the Drake neighborhood. It wasn't just dollars that were given, employees of Meredith also gave their time, including Mell Meredith Frazier and Steve Lacy. Imagine the pride and inspiration our families felt knowing that such an important member of our business community cared about their safety and success.

Thank you for your consideration of Megan Milligan for this important honor. We hope you agree that her contributions to our community warrant this special recognition.

Sincerely,

Sue Kenny

Tom Mahoney

Dotty Thurston

Kathi Zimpleman