



January 9, 2014

To the Business Record 40 Under 40 Review Committee:

As a former 40 Under 40 honoree, I am writing today to endorse Mike Richards as a candidate for this year's class.

Mike serves on the Des Moines Wine Festival Foundation's young professional board, the Grand Cru. He has been a great member of this board, lending his wine expertise and recruiting colleagues to attend Winefest events. I have been impressed with how engaged Mike is in the organization, showing his passion not just for wine, but also for volunteering.

It is with confidence that I recommend Mike for this year's 40 Under 40 class. He is an asset not only to his law firm and Winefest, but also to our community.

Best Regards,
Nikki Syverson
Event Director
Des Moines Wine Festival Foundation