



World Food Processing

4301 World Food Avenue Oskaloosa, IA 52577 • 641-672-9651 • worldfoodprocessing.com

January 9, 2014

RE: The Business Records 40 Under 40 Award

Dear Committee:

We would like to submit this letter of recommendation on behalf of Mike Richards for The Business Record 40 under 40 award. We are very pleased to do it.

Mike Richards combines a unique combination of characteristics that make Mike an excellent leader, dynamic presence, and a great person. When Mike enters a room you immediately feel his energy and confidence of purpose. Mike is grounded in who he is and has the conviction to not compromise his beliefs about right and wrong.

Mike Richards does not take short cuts to fit his personal schedule. Mike takes pride in excellence and gives 100 percent 100 percent of the time. When Mike knocks the ball out of the park he does it with humility. When Mikes needs to be strong, everyone listens. When Mike talks about his family, his face brightens. It is obvious that Mike loves his family and his children are very lucky to have Mike as a father.

When we met Mike we felt hopeless. Mike has given us faith that our legal system is just and that truth does prevail. Mike has left an impression. Mike has changed us and a lot of what we believe.

We are lucky to know Mike Richards. We feel Mike would be an excellent and deserving recipient of The Business Records 40 Under 40 Award.

Sincerely,

Jerry and Renee Lorenzen
World Food Processing , LLC