



January 8, 2014

Forty Under 40 Selection Committee  
The Depot at Fourth  
100 4th St., Des Moines, IA 50309

Dear Selection Committee,

Dave Weis has been nominated for the 2014 *Business Record Forty Under 40* award and I have the wonderful opportunity to share my recommendation for him.

Back in 2009, Dave offered a grant opportunity to local non-profit organizations through his former company, Internet Solver. Amanda the Panda was the fortunate recipient to receive free IT support services for an entire year. This was a generous gift to provide to a small non-profit during incredibly challenging economic times. Dave's amazing generosity did not stop after one year – he has continued a partnership with Amanda the Panda to the present with Alliance Technologies as well! I cannot begin to express enough thanks and appreciation for this incredible support.

Dave's generosity does not only extend to Amanda the Panda. When assessing strong leadership skills, entrepreneurial spirit, and community focus Dave possesses all these attributes.

- When working with Dave on projects, including the recent renovation of Amanda's House, he is methodical and meticulous. He knows his stuff!
- His staff is efficient and wonderful to work with – another great by-product of a good leader and solid company culture.
- He continues to be both community and civic minded. As a company, he and his staff have helped with Habitat for Humanity as well as providing services and donations to ICADV. Internet Solver and Alliance Technologies have sponsored worthy causes within the Des Moines metro on numerous occasions.

Thank you for the opportunity to share my recommendation for David Weis to be consider for this honor. If you need additional information, please do not hesitate to contact me directly.

Sincerely,

A handwritten signature in black ink, appearing to read 'Charlie Kiesling', written in a cursive style.

Charlene "Charlie" Kiesling  
Executive Director