



15421 Oakwood Drive • Urbandale, IA 50323 • 515.240.4236

**40 Under 40** Selection Committee  
Business Record  
100 4<sup>th</sup> Street  
Des Moines, IA 50309

Re: Nomination of Kate Gainer for the Business Record's **40 Under 40** Awards Program

This letter is in reference to and support of the nomination of pharmacist Kate Gainer for recognition as a **40 Under 40** Award Recipient.

I've known Ms. Gainer for more than eight years having worked with her in her capacity as a professional staff member within the Iowa Pharmacy Association. A graduate of the University of Wisconsin College of Pharmacy and a Des Moines based Community Pharmacy Residency Program, Ms. Gainer is recognized as one of the 50 distinguished Association Executives in the nation. Her service to the profession also includes contributions to the colleges of pharmacy at the University of Iowa and Drake University.

Ms. Gainer's professional work encompasses significant interaction with state and federal government officials, health policy makers, state and national professional organizations and consumer health advocacy groups. In all these interactions she has distinguished herself as a credible voice of reason and an articulate advocate for her profession.

Ms. Gainer's professional resume also demonstrates her involvement in civic organizations and her commitment to the Des Moines business community. In this regard her commitment to community development is well recognized by leaders in the greater Des Moines area.

For all of the reasons behind the creation of the **40 Under 40** Awards Program, Ms. Gainer's record of accomplishments, service, and involvement merits your strong consideration of her nomination.

Her selection for this distinction, I believe, would serve to extend the already high credibility associated with this important awards program.

Sincerely,

A handwritten signature in cursive script that reads 'Thomas R. Temple'.

Thomas R. Temple, BS Pharm, MS, FAPhA  
President, Tom Temple Consulting  
CEO Emeritus, Iowa Pharmacy Association