



**ANIMAL LIFELINE OF IOWA**  
**A SPECIAL NEEDS, NO-KILL ANIMAL SHELTER**  
**A Small Shelter With A Big Heart**

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January 8, 2014

Greetings,

It is an honor to write a letter of recommendation for Tennille Ceaser. I have had the pleasure of working with Tennille very closely through Animal Lifeline of Iowa. Tennille currently serves on our Board of Directors and has helped with several events, such as our 2013 Pup Crawl and our 9<sup>th</sup> Annual Paws & Claws Auction. I cannot express how wonderful and committed she is to not only the events but helping other people and the cause.

Tennille has a passion for our community and is a friendly face known among many. As a board member, she is committed to reach out within the community to bring awareness to Animal Lifeline of Iowa and to bring new supporters. As an event chair, she helped tremendously by working directly with our event coordinator to recruit volunteers and collect event sponsorships and donations as well as work directly with our vendors and customers.

Tennille is a pleasure to work with. She accommodates other individuals or businesses as needed and creates a fun, stress-free atmosphere. I am proud to have her be a part of the Animal Lifeline team and our Des Moines community.

Sincerely yours,

Hannah Banes  
Outreach and Event Coordinator  
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