

January 03, 2014

Re: Business Record's Class 2014 of Forty under 40

To whom it may concern:

I have known Natalie Nguyen for many years, but got to know her well after she joined the Vietnamese American Community In Iowa (VACI) in 2006. Under my second term (2008-2010) as president of the VACI, Natalie Nguyen served as Vice President for External Affairs and is still currently holding this position.

Natalie Nguyen has proven to be an effective and exemplary leader and volunteer in our Vietnamese community. Her energy, enthusiasm and commitment are demonstrated in her consistent and active involvement in the community affairs. In addition to actively participating with numerous fund raising events and utilizing her business knowledge to assist VACI with its operations, Natalie's contributions include working with vendors, contacting an attorney for real estate transactions, applying for property tax exemption and filing Biennial report and annual income tax returns.

One of Natalie's most significant contributions to VACI is her work with two volunteer attorneys from Dickinson, Mackaman, Tyler & Hagen, P.C to obtain the federal tax exempt status under section 501(c)3. Although it had been our goal for many years it eluded us due to application costs and attorney fees. More than two years ago, Natalie volunteered to take up on the challenge of searching out volunteer attorneys who offer their services to non-profit organizations at no cost. She single-handedly worked with the two volunteer attorneys. The process went smoothly, but it required an extensive amount of time and work on her part. She helped rewrite the mission statement, updated bylaws and conflict of interest policy, completed application questionnaires, prepared multiple year financial statements and obtained all necessary legal documents for the application. The process took several months, but VACI's application for the federal tax exempt was accepted by the IRS.

I am impressed by Natalie's strong commitment and dedication to volunteerism as well as her ability to balance a professional career, family and community. I highly recommend Natalie be given serious consideration as a nominee of the Business Record's Class 2014 of Forty under 40. Thank you for considering Natalie for this program.

Sincerely,



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