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To Whom It May Concern:

I have known Romelle Slaughter for about 8 years and every year when the nominations for 40 under 40 show up, I look down the list and look for Romelle's name. And for good reason. Romelle is everywhere. You'll often see him at the Art Center volunteering, promoting his alma mater Wartburg College, or trying to raise awareness for the health of people living with diabetes. His commitment to his community cannot be overstated and he's received recognition for this, receiving the Iowa Governor's Volunteer Award and YPC Ashley Okland Community Service Award in recent years.

It's with great enthusiasm that I recommend Romelle to your 2014 40 Under 40 class.

If you have a chance and want to read into the mind of this kind and giving man, take a gander at his blog. He's a prolific writer and uses his exceptional writing voice to showcase the character and values he espouses. Seriously. Please take 10 minutes to look through his writing: <u>http://civilityisnotdead.wordpress.com/</u>. Because he's lived his life with a disability that impedes his speech, he writes on a regular basis to discuss various current events and to also talk about his career, sports, volunteerism and relationships. He's overcome this disability to achieve a life full of meaning and worth.

Romelle has grown to be one of the most reliable friends a guy could have. When I think of the people that I know that best exemplify high moral values and exceptional character, I think of Romelle. He would be a valued member of the 2014 Business Record 40 Under 40 class.

I look forward to seeing his name on the list.

Respectfully,

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