



Suku Radia
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December 15, 2015

Mr. Jason Swanson
Business Publications Corporation
100 4th Street
Des Moines, IA 50309

Dear Jason:

This letter is written in support of the nomination of Brad Duffy for the Forty Under 40 recognition. Brad is a very bright young man who manages the Per Mar Security Services office in Des Moines.

I met him when he first moved to Des Moines from Chicago in 2011 and I have been extremely impressed with how he has developed this business and become involved in the community.

His current responsibilities entail growing and managing the Security Officer Division which employs more than 2,000 people. He has done a superb job of not only growing the business but also retaining employees. He is an outstanding manager.

On top of his responsibilities of managing a business, he fully understands what it means to pay his civic rent. He is involved in a number of business and industry organizations and at a national level he serves as Treasurer and Security Legislative Chair for the National Council of Investigation and Security Services. He is an individual who invests in himself and as a consequence, he is very highly regarded because he is responsible, caring and above all, a man of true integrity.

He is a member of the Greater Des Moines Committee, serves on the board of Youth Homes of Mid-America and the Rotary Club A.M. of Des Moines.

Brad is a wonderful family man and I am very pleased he returned to Iowa after working in Chicago for three years upon graduation from Notre Dame. He is exactly the kind of individual who should be recognized for this honor. It is, again, my privilege to nominate him.

Sincerely,

A handwritten signature in black ink, appearing to read "Suku Radia", with a long horizontal flourish extending to the right.

SR/vlh