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TO: Jason Swanson

FROM: Chad Cox

RE: Cover Letter

DATE: January 5, 2015

Thank you for considering my nomination for the 16th annual Forty under 40 awards. I moved to the greater Des Moines area in July 2006, and it was not long before I realized the list of former Forty under 40 honorees corresponds with current community leaders and champions. That is a testament to the candidate vetting process for this award, and the overall investment of this community in the younger generation through mentoring programs both formal and informal. I consider it an honor to be considered.

Sincerely,

Chad Cox
General Manager
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