To: 40 Under 40 Reviewer Board January 6th, 2015

Subj. Letter of Recommendation

To Whom It May Concern,

It is my pleasure to nominate Daniel Hoffman-Zinnel for the prestigious 40 under 40 award. I am writing to support his application with my letter of recommendation.

I know Mr. Hoffman-Zinnel better than most students. As his academic adviser in Creighton University’s Doctoral Program in Interdisciplinary Leadership, I’ve worked with him on his practicum, an effort to systematically organize an archive of historic materials related to civil rights in Iowa while simultaneously applying for a grant to publicize this important effort. I have also had the pleasure of teaching Daniel in several courses. His work is timely, well-written, and creative. He is a self-starter requiring little correction but is always willing to engage with feedback.

Personally, Daniel is a strong leader and committed to helping others in all aspects of his life. He is engaged in a number of community events supporting those who are not advantaged in our society at a number of levels. I always find it surprising to learn how much he does outside of the classroom to help others in a variety of communities.

Within our program, he has consistently participated in required and optional events and is quick to acknowledge and thank others for helping him with this challenging degree. He is polite, kind, and engaged – comments echoed by the executive who supervised his archive and grant writing works during his practicum.

In sum, Daniel Hoffman-Zinnel would be an excellent candidate for this award. I recommend him with no reservations. If you have any further questions, please do not hesitate to email or call me.

Sincerely, James R. Martin PhD

Email: [JimMartin@creighton.edu](mailto:JimMartin@creighton.edu)

Office Phone: 402-280-3413