



AMES • ANKENY • JOHNSTON
VALLEY JUNCTION • WEST DES MOINES

December 30, 2014

Des Moines Business Record
100 Fourth Street
Des Moines, Iowa 50309

RE: Mr. Gabriel Glynn - Forty under 40

Ladies and Gentlemen:

It is with great honor and pride that I recommend Gabe Glynn for induction as a 2015 the Business Record's annual Forty under 40. I have known Gabe since 2008 when I was on the Ankeny Chamber executive board, and he became active in the Ankeny Young Professionals. The organization was struggling, and Gabe took a leadership role in bringing it to a very active, very essential part of the Ankeny Chamber. Gabe has been one of the hardest working, fun and frankly one of the nicest young men I have dealt with.

Gabe has shown many leadership qualities in Ankeny and beyond. Locally he has served on a new formed Cultural Arts Board for the City of Ankeny, is a graduate of the Ankeny Leadership Institute and a selection board for Boy Scouts of America. Regionally Gabe is a graduate of Leadership Iowa, a finalist for Juice's Young Professional of the Year and the most recent recipient of DMACC's Small Business Award. Mostly, Gabe leads by his example in understanding that the little things that we work on today pay dividends tomorrow. He understands the big picture and seems to instinctively know what and sometimes more importantly, who to get involved with.

It would be a mistake for you not to include Gabe Glynn as one of your top young people and honoring him as a 2015 Forty under 40.

Sincerely

Thomas J. Friedman
Market President, Ankeny

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