

Forty Under 40 Information from Emily Harper

Business accomplishments (job responsibilities, special projects, business-related affiliations):

- Please see my resume for specific job responsibilities.
- I began working for NCMIC Group (NCMIC) right after graduating from law school. In just 19 months working at NCMIC, I have developed a strong understanding of not only NCMIC's operations, but also the insurance and financial services industries and the complex regulatory scheme in which NCMIC operates (federal law and the laws of all 50 states).
- Although I am a young lawyer, my boss and other company managers routinely ask me for my legal research and opinion on various matters. Additionally, I am the only lawyer in the company. Although this does present many challenges, it has given me a unique opportunity as a young lawyer to work on high level issues that I would likely not have the opportunity to work on if I worked as an associate at a law firm or in a large legal department of another company.
- Specific large projects at NCMIC:
 - I wrote a new anti-money laundering policy and developed employee training for NCMIC's financial services subsidiary company (NCMIC Finance Corporation).
 - I updated NCMIC Finance Corporation's fair lending policy and created fair lending training for employees.
 - I worked with other members of NCMIC's Compliance Department to revise NCMIC's insurance anti-fraud plan and to update the annual employee training.
- I am actively pursuing the CPCU (Chartered Property Casualty Underwriter) professional insurance designation.
 - The CPCU designation requires eight self-study courses and exams about insurance (four foundation courses, three courses from the commercial lines concentration, and one elective course).
- I am currently participating in ATW's Management Development Program.
 - Program Description from ATW (www.atwtraining.com): This customized 10-month blended learning Management Development Program is specially designed for any organization looking to improve their leaders and teach them how to reach their full potential. The unique approach of using a mix of classroom, webinar, podcast, book reading and e-learning programs ensures your employees will receive the best training from experts in the industry without putting a strain on your training budgets.

Civic leadership (board involvement in community, state or national organizations):

- I have been a member of the Iowa State Bar Association and the American Bar Association since being sworn in to the Iowa Bar in September 2013.
- I joined the Camp Fire Heart of Iowa Board of Directors in September 2014 and have been involved in various Camp Fire projects and activities since joining the Board.
 - Camp Fire is a nonprofit youth development organization that serves the Central Iowa community by providing summer overnight and day camps, before and after school care, and other youth programming and special events.

- Camp Fire's Promise: Young people want to shape the world. Camp Fire provides the opportunity to find their spark, lift their voice, and discover who they are. In Camp Fire, it begins now. Light the fire within.
- I am a member of NCMIC Group's Charitable Contributions Committee, and I have attended several charity events in the Des Moines area on behalf of NCMIC.
- Since moving back to the Des Moines area in May 2013, I have done some volunteer work with Habitat for Humanity Greater Des Moines and Dress for Success Des Moines.

Achievements, awards and special recognitions:

- I had a full-ride scholarship to the University of Iowa College of Law and graduated with honors in May 2013.
- In October 2014, I was selected as a mentee in the American Bar Association TIPS (Tort Trial and Insurance Practice Section) corporate counsel mentorship program. Only 7 mentees were selected.
- I have completed four half marathons in the past two years. Additionally, I have run other various shorter distance races and hope to train for and complete my first triathlon in 2015.