



Always Breaking New Ground!

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January 6, 2015

Business Record
Forty under 40 Selection Committee
100 4th Street
Des Moines, IA 50309

Please accept this letter of recommendation for Alex Broderick for the 2015 Forty under 40 Class. Alex has worked with me for approximately five years, since he moved back to central Iowa after attending St. Thomas in Minneapolis and working in that area following graduation.

Alex introduced himself to me through a mutual acquaintance, we scheduled a job interview and he received an offer before he left the parking lot. Alex showed poise beyond his years, a keen understanding of business and a high level of character. Over the past five years Alex has continued to impress me with his ability to understand complex real estate matters and his ability to connect with people. He has the unique blend of analytical and people skills.

Alex is a leader both in the community and within our organization. He has a solid commitment to be a success and helps those around him succeed. He will be an outstanding addition to the 2015 Forty Under 40 Class.

Sincerely

A handwritten signature in black ink, appearing to read 'John A. Bergman', with a large, stylized flourish extending from the end of the signature.

John A. Bergman, CPM
Vice President-Real Estate Management
Hubbell Realty Company