**Summary**

**Respected professional and strategic leader** with a proven track record achieving results, building relationships and driving change. Leads a state-wide trade association of non-profit providers of aging services and long term supports ranging from Meals on Wheels and Home Health Care to Continuing Care Retirement Communities and Skilled Nursing Facilities. Personal and professional interest in leadership development and community involvement especially related to her three young children.

**Experience**

**LeadingAge Iowa, West Des Moines, IA 2013-Present**

**President/CEO**

* Provide strategic leadership and support to the Board of Directors to advance the association’s mission of expanding the world of possibilities for aging through advocacy, education, and collaboration.
* Lead, support and develop association staff to achieve strategic goals and objectives of the organization: equip members for the future, enhance the association’s value proposition, and advance the non-profit mission of members through advocacy and collaboration.
* Build relationships with members and prospective members to stabilize and grow the association.
* Advance changes in long term support and services financing through policy development, advocacy and stakeholder collaboration.
* Promote greater awareness of dementia and care giving demands through public presentations and signature events like the Glen Campbell “I’ll Be Me” Iowa movie premiere on February 27, 2015.
* Collaborate with state association peers and national LeadingAge to influence national policy and support non-profit aging services and long term support providers across the country.
* Manage the association’s financial assets to ensure viability of the association and compliance with laws, regulations, and management best practices.
* Administer association’s operations and human resources functions.

**Iowa Hospital Association, Des Moines, IA 2002-2013**

**Vice President, Federal & State Relations (2008-2013)**

**Director, Government Relations & Staff Legal Counsel (2002-2008)**

* Developed public policy agenda, drafted legislation and amendments, established and implemented advocacy strategies, analyzed legislation and regulations, and collaborated with stakeholders.
* Directed federal government relations coordinating with the CEO and managed multi-disciplinary team responsible for Congressional and federal regulatory activities.
* Advocated before the Iowa General Assembly and Iowa Executive Branch as a registered lobbyist on behalf of the Iowa Hospital Association and the Hospice and Palliative Care Association of Iowa passing significant legislation including Medicaid expansion and the Iowa Physician Order for Scope of Treatment (IPOST).
* Delivered presentations to educate members, trustees, health lawyers, and community organizations on healthcare public policy and regulatory issues at numerous public speaking engagements.
* Provided legal analysis and guidance in response to questions and based on changes and developments in law, regulation, and public policy.
* Developed and provided expertise on hospital and hospice reimbursement systems and directed finance policy activities for the Medicare and Medicaid programs.
* Managed and provided expertise to membership advocacy councils and served as district liaison to hospital executives in southwest Iowa.
* Assisted with strategic direction and operational issues of association as member of senior staff leadership team.

**Des Moines University, Des Moines, IA** **2008-2009**

**Adjunct Faculty, Leadership Seminar Series**

* Served as faculty for the Leadership Seminar Series course on Advocacy exposing healthcare administration and physician students to the legislative process.
* Taught students how to apply lobbying, advocacy, coalition building and related communication strategies to a variety of healthcare issues.

**Education**

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| Drake University Law School, Des Moines, IA | Simpson College, Indianola, IA |
| J.D., 2002 | B.A., May 1999 |
| High Honors | Summa Cum Laude |
| Legislative Practice Certificate | Majors: Political Science/Philosophy |

**Activities, Honors**

* Hospice and Palliative Care Association of Iowa Board Member
* Des Moines University Master of Healthcare Administration Program Advisory Committee
* National LeadingAge Public Policy Steering Committee
* Member of the Iowa Bar and Iowa Society for Healthcare Attorneys
* Johnston Soccer Club Youth Coach
* Wallace Elementary Classroom Volunteer
* Wallace Elementary PTO Volunteer
* Johnston Public Safety Referendum Steering Committee Member (2011)
* Published, Drake Law Review, Note Topic: *Iowa’s Title System: Is It Superior to Other States and Their Allowance of Commercial Title Insurance?*, 2002-2003 volume
* Outstanding Senior Philosophy Major; Outstanding Senior Political Science Major