

Tuesday, January 6, 2015

Business Record Forty Under 40
100 Fourth Street
Des Moines, IA 50309

RE: Nomination: Heather Culbertson

To whom it may concern:

Our nomination for the 2015 Forty Under 40 is Heather Culbertson, Production Manager and CAD Technician at Big Creek Design Group, a general practice Architecture and Interior Design Firm in Central Iowa that provides design services for University of Iowa, Iowa State University, Central College, Principal Financial Group, various municipalities including Panora, Clive and Polk City. Big Creek Design Group also has a strong presence in the Religious Market with more than 40 Church projects in our portfolio.

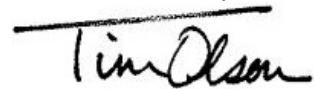
Heather was the first employee at Big Creek Design Group, hired in May of 2013 as CAD Technician. Heather's 16 years of experience quickly made her a valuable team member, and over the past 30 months she has become the Production Manager. Heather manages drawings and construction documents, oversees production for all projects in the office and is designer for many projects including Central College Maytag Student Center Renovation, Panora Public Works, University of Iowa Access Control Project, and Lake Shore Apartments in Ankeny.

Heather has a cheerful disposition and a good work ethic, and brings a positive attitude toward anything that needs to be done in the office. She meets with clients and contractors, and she leads the Residential Market for Big Creek Design Group.

Heather is a single parent and mother of three children, she is involved with the Catholic school in Perry, Iowa. Heather is the kind of person that is often overlooked in the business world. She's the person who gets things done and makes sure projects meet deadlines. She provides our clients with the highest level of service while remaining engaged and supportive within her community and her children.

We proudly nominate Heather to this year's class of Forty Under 40 because we believe she embodies the character, integrity and professionalism seldom found in the work place.

With Passion, Purpose and Integrity,



Tim Olson, President

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Polk City, IA 50226



Big Creek Design Group
design | planning | project management