

# **CRITELLI**LAW, P.C.

BARRISTERS & ATTORNEYS AT LAW

---

IOWA/NEW YORK/LONDON

**NICK CRITELLI, J.D.**

*Admitted to the Bars of Iowa,  
New York, England and Wales*

Direct Cell: 515-669-1166

Office: 515-243-3122

E-mail: Nick@CritelliLaw.com

E-mail: NCritelli@CritelliLaw.co.uk

January 8, 2014

Business Record

40 under 40

100 4th Street

Des Moines, Iowa 50309

Re John Halbrook

40 under 40 selection members,

The Business Records history of recognizing young stars in the community has proven itself to be an excellent opportunity to highlight up and coming leaders in various fields. Please accept this letter as my recommendation for John Halbrook to be included in this year's class. I am proud to have been a friend and mentor of John's since his time in college and I feel he exemplifies all of the attributes that the Business Record endeavors to highlight with this program. John has risen quickly through the ranks of his chosen profession. John has worked as an emergency responder and as an Emergency Management staffer responding to disasters and emergencies as they happen. John is also viewed as a subject matter expert across the state helping communities to be ready before disasters strike.

John is an active and passionate community activist and volunteer. In these roles John has shaped the development of the Johnston firefighters association now a recognized 501c3 charitable organization. He has worked to shape the direction of his church by being a part of that congregation's leadership and search committee during the transition between clergy. John has also worked as a part of a team to mold a large state wide volunteer group into a functioning and reliable community service and youth program.

Along with John's professional and volunteer activities, he has continued to grow and develop personally. He is married to Christine and they have a growing family. Even with the demands of a growing family, a 2 year old and a 4 year old, John has managed to complete additional post graduate education and has recently graduated from the Drake University MPA program.

John's drive, energy, enthusiasm, and continued development certainly make him one of the top 40 under 40 in the community.

---

*SUITE 950 / 317 SIXTH AVENUE / SIXTH AND LOCUST STREETS / DES MOINES, IA 50309-4128*

*DIRECT CELL 515-669-1166 / PHONE 515.243.3122 / FAX 515.243.2932*

*Mr. Critelli's London Chambers: 9 Stone Buildings, Lincoln's Inn, London WC2A 3NN*

*Telephone: 020-7404-5055 / FAX 020-7405-1551 / E-Mail Clerks@9StoneBuildings.com*

*E-Mail: Nick@CritelliLaw.com or NCritelli@CritelliLaw.co.uk Web: www.CritelliLaw.com*

As I approach my seventh decade as a resident of Polk County, I rest comfortably knowing that the future of our community is bright and secure with young people like John at the helm. Thank you for taking the time to give due recognition to those who will lead us into the future. They will need our encouragement and support. Your award will go a long way to make that happen.

Very truly yours,

A handwritten signature in blue ink that reads "Nick Critelli". The signature is written in a cursive, flowing style.

Nick Critelli, J.D.

NC:em