

CENTRAL IOWA WIND ENSEMBLE

To whom it may concern:


It is our pleasure to write this letter of recommendation for James Deeds for the *Des Moines Business Record's Forty Under 40 Program*. James was a founding member of the Central Iowa Wind Ensemble (CIWE) in 2002. He has been a dedicated and valued member of the group since its inception. He has volunteered in excess of 70 hours per year, and has financially supported the organization. He was the organization's first President of its Executive Board from 2004-2010 and again 2012-2014, and Vice President during the intervening years. During his tenure on the Board, the ensemble acquired 501(c) (3) status, the number of performances doubled per year and the annual budget quadrupled.

Since stepping down as President in 2013, James remains a passionately dedicated and highly talented member of the trombone section in CIWE. The group, its mission, and creativity remain very close to his heart. His passion for CIWE to continually fulfill its mission as a charitable fine arts organization dedicated to providing opportunities for listening to, and participating in, outstanding performances is genuine in nature. We recommend him to you in the highest regard and without reservation.

Sincerely,



Dr. Mitchell B. Lutch
CIWE Conductor
lutchm@central.edu
641-204-9222



Mr. Richard Thimmesch
CIWE Board President
rmthimmesch@gmail.com
515-991-8653