



January 6, 2014

Business Record  
100 4th Street  
The Depot at Fourth  
Des Moines, Iowa 50309

Forty Under 40 Nominating Committee:

I am writing to recommend Sara Kurovski, current Manager of Sustainability for Kum & Go, to the 2015 Forty Under 40 class. I have come to learn why Sara is one of the standout female leaders in all of Greater Des Moines. In her short time at Kum & Go, I can recognize her broad range of skills. Sara is an innovative and tireless worker, who understands what it means to be a leader in her role and in the community. She is an individual that looks at the entire picture versus just a piece of the puzzle, and this perspective on her personal and professional life will continue to make her a leader wherever she goes. Her individual accomplishments throughout our community speak for themselves and her professional expertise in her field and strategic thinking will help advance Kum & Go to new heights in sustainability.

In 2014, Sara was recognized by Sheryl Sandberg in "Lean in for Graduates", a handbook that offers instruction and inspiration for the next generation. She is a strong, independent woman who is a fantastic example of female leadership for all ages. This is seen in her 2013 run for Mayor of Pleasant Hill, Iowa, where she received 78% of the votes. Not only does Sara embody the culture and values of Kum & Go but also the State of Iowa. She always has a happy disposition and is a fearless leader who has a knack at overcoming adversity and getting projects over the finish line.

An integral part to Sara's leadership is her ability to network and assist others in our communities. Sara is a member of our Convention and Visitors Bureau Board, a Polk County Conservation Board Member, and a Rotary Club Member, among many other memberships and affiliations. She is also the proud mother of two sons. It is evident that Sara has the drive to grow personally and professionally, all while maintaining the passion she has for being a leader.

I am very pleased to be able to write this recommendation for Sara Kurovski. I truly believe that Sara demonstrates and represents what it means to be a member of the Forty Under 40 class. Her desire to develop others and herself personally, her ability to connect to professionals and those in our communities, her drive to inspire, and most importantly her strength in her leadership set her apart from many individuals.

Please let me know if I can provide further insight or answer any questions regarding Sara and this recommendation. Thank you for your time and consideration.

Warmest personal regards,

A handwritten signature in black ink, appearing to read "K. Krause", written over the printed name.

Kyle J. Krause  
President and CEO