David Peterson Vice President Three-Sixty Construction Services 5625 Mills Civic Parkway, Suite 101 West Des Moines, IA 50266

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To Whom It May Concern:

I have known Brandon Hummel for the past thirteen plus years. During that time I have worked directly with him thru numerous construction projects; from concept to completion. I have also had the opportunity to get to know him outside of the working environment. I understand Brandon is being nominated for the Business Record's Forty Under 40 Award and am excited to be able to speak on behalf of his professional as well as his personal character.

Professionally, Brandon is an extremely talented team leader / senior project manager at Baker Group. He addresses the varying challenges of our industry confidently with an aptitude that exceeds his peers. His ability to assess issues and quickly address them accurately is unmatched in my experiences.

Brandon has worked persistently within his company in developing an approach of service that has allowed him to exceed internally but also with his wide range of clients. He is able to view things from multiple perspectives that allow his reaction and response to issues to be well received by the variety of personalities involved.

His ability to connect with people of all backgrounds and focuses has been impressive to witness within our industry but that skill is also a 'bridge' into the personal side of Brandon's character. He is highly active in the community thru a number of associations but also as a youth basketball coach and member of his church.

With all of the time and involvement Brandon dedicates within our community and at Baker Group, he is a very dedicated husband and father and is extremely active in his family's life. It is a delicate balance between the professional and personal and Brandon has done so very successfully.

Brandon is a highly qualified candidate for the Forty Under 40 Award. With how he has succeeded professionally, in our community, and as a leader of his family, he would be a great representative and spokesperson of this prestigious award.

Sincerely,

David Peterson

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