

To Whom it May Concern:

Alex Duong has been a strong asset to my Young Professionals Marketing Committee throughout the past two years. Contributing on several levels; he has always been eager to “jump in” and help out with any/and all projects. Alex has a strong work ethic that allows him to be involved in several projects- while still maintain consistency and reliability. Alex received the “Marketing Committee Member of the Year” recognition in 2013.

It is obvious Alex is a highly motivated individual, which has contributed to his success at an early age. Alex is striving to be a strong representation of why Des Moines is identified as the #1 City for Young Professionals by Forbes.

I am happy to act as a reference for Alex and can speak to his skills, work ethic, drive for success and warming personality. Please feel free to contact me should you require further information.

Sincerely,

Brian Springer

2013/2014 Young Professionals Connection *Marketing Chair*

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