

January 8, 2015

The Business Record
Attention: Forty Under 40 Selection Committee
The Depot at Fourth
100 Fourth Street
Des Moines, IA 50309

To Whom It May Concern:

Thank you for considering Chase Young for the Forty Under 40 Class. Chase has been instrumental in our community over the past several years in his ability to give back and contribute to making Des Moines a better place for young people to live, work, and play.

I have had the privilege of knowing Chase in several capacities. First, through the Greater Des Moines Leadership Institute when he played a role in managing the Curriculum for the committee. He attended every class, and engaged with our class members in a way that made everyone feel valued. I also was able to interact with Chase as a volunteer for him through the Communities in Schools project at Amos Hiatt Middle School. We worked on several projects together, and I was impressed with Chase's organization and ability to collaborate to achieve results in bringing community resources to the children to enhance their performance in school, bringing them new experiences, a sense of accomplishment, and instilling confidence and pride in them. Most recently, I serve as the Chair of Special Events for the Education Leadership Initiative, through Chase's current employer, United Way. Chase has a knack for bringing resources and people together to make things happen in just the short time he has been with United Way. Our membership and donations are up significantly, and I am impressed with his ability to connect with others, and engage them toward a higher purpose to achieve challenging goals.

Chase also balances his time well between work, managing rental properties, raising a family, and being involved in the community through coaching the North High School football team. He keeps a busy calendar, but is able to accomplish a lot!!

I am proud to nominate Chase for the 2015 Forty Under 40 class because he is a natural leader and isn't afraid to seek out new challenges and opportunities, and bring new ideas to the table. He brings people in the community together in a way that is meaningful and collaborative, and I have no doubt that Chase will continue contributing to the quality of life in Des Moines for generations to come.

Thank you for considering Chase Young for the Forty Under 40 Class. If you have any questions, please feel free to contact me at ruble@wellmark.com or 515-971-9995 cell).

Sincerely,

Megan Ruble

Megan Ruble, Executive Account Manager
Wellmark Blue Cross & Blue Shield