

January 8, 2015



Connie Wimer
Business Record Publications
100 4th Street
Des Moines, Iowa 50309

Dear Connie:

I am pleased to nominate Angie Pfannkuch for the 2015 Forty Under 40 Awards.

I first met Angie when she was the Project Manager for Nelson Companies. I was extremely impressed with her professionalism, attention to detail and overall ability to handle multiple tasks. During this period of time she has also been a volunteer board member for Neighborhood Development Corporation.

Neighborhood Development Corporation is a non-profit entity focusing on commercial redevelopment in neighborhoods. Her real estate knowledge and overall business acumen have contributed to the overall success Neighborhood Development Corporation has achieved in the City of Des Moines.

Angie has the vision, passion and overall ability to take on a leadership role within the Metro Region in the next 10 years. For this reason I am pleased to recommend and support her nomination.

Very truly yours,

A handwritten signature in cursive script that reads "Christine L. Hensley".

Christine Hensley
Des Moines City Council Member



January 6, 2015

Selection Committee
Business Record Publications
100 4th Street
Depot at 4th Street
Des Moines, IA 50309

Re: Forty Under 40 Nomination of Angie Pfannkuch

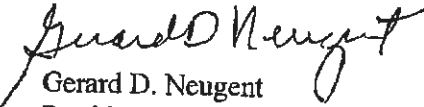
Dear Committee Members:

This letter is my recommendation of Angie Pfannkuch for the 2015 class of Forty Under 40. We at Knapp Properties have had the pleasure to work with Angie over the last several years. She has always shown great skills and professionalism. I believe that her accomplishments in the area of real estate management and development speaks for itself and shows her to be worthy of this honor.

Angie has also shown a real commitment to civic involvement. She serves on the Executive Committee for the Neighborhood Development Corporation. She has volunteered for multiple mission and charitable causes. Professionally, she is currently the Senior Project Manager for the Olsson Company where she oversees over 55 million dollars in construction and development projects.

I urge you to make Angie a member of the 2015 Forty Under 40 Class.

Respectfully,


Gerard D. Neugent
President and CEO



Baker Group
4224 Hubbell Avenue
Des Moines, Iowa 50317-4508
Phone: 515.262.4000
855.262.4000
Fax: 515.266.1025
www.thebakergroup.com

January 7, 2015

Business Record
The Depot at Fourth
100 Fourth Street
Des Moines IA 50309

Ladies and Gentlemen:

I am pleased to nominate Angie Pfannkuch for the Forty Under 40 award. I enjoyed working with Angie over the past five years where she served as Project Manager for the construction of the Liberty Building and Fleming Building. Her professionalism and hard-working attitude were exemplary. When a setback occurred, Angie faced it calmly and looked for solutions to implement. She is self-motivated, ready to tackle anything that comes her way. Her leadership qualities allow her to attain much success by engaging others.

Angie is also committed to serving her community. She is a member of the Executive Committee for the Neighborhood Development Corporation. She is currently involved with Kingdom Cares, and volunteered in Ghana with this organization.

Angie is currently the Senior Project Manager for the Olsson Company where she oversees over 55 million dollars in construction and development projects. She is well respected in her industry and by her peers.

Thank you for considering Angie for this honor.

Sincerely,

A handwritten signature in black ink, appearing to read "BJ Baker, III", with a long horizontal flourish extending to the right.

BJ Baker, III
Chairman and CEO

BB/ns



January 7, 2015

Connie Wimer, Chairperson
Business Record Publications
Depot at 4th Street
100 4th Street
Des Moines, IA 50309

Re: 40/40 Recommendation

Dear Ms. Wimer:

Please consider this letter my formal recommendation of Angie Pfannkuch for the 2015 class of Forty Under Forty.

It has been my pleasure to work with Angie on numerous challenging downtown Des Moines projects. Her professionalism, drive, and willingness to learn embody the character and traits I have come to know from many of your Forty Under Forty alums.

This past year I have served with Angie on the Board of Directors of Neighborhood Development Corporation. In 2015 I will serve as Board President and I am excited that she has volunteered alongside me on the Executive Committee as Board Secretary.

I am proud to recommend Angie for this honor.

Respectfully,

A handwritten signature in dark ink, appearing to read "Matt", followed by a long horizontal flourish.

Matthew A. Anderson
Assistant City Manager



CHRISTENSEN
D E V E L O P M E N T

509 3rd Street
Suite 300
Des Moines, IA 50309

January 5, 2015

Connie Wimer
Chairperson, Business Record Publications
100 4th Street
Depot at 4th Street
Des Moines, IA 50309

Re: 40/40 recommendation

Dear Connie Wimer:

Please consider this letter my formal recommendation of Angie Pfannkuch for the 2015 class of Forty Under Forty.

It has been my pleasure to work with Angie over the last 5 years and I have always been impressed with her abilities and professionalism. She embodies what the award means. As a proud member of the 2005 class, I believe that her combination of leadership, accomplishments, impact, and big future, make her an excellent candidate for this honor.

Angie has had a strong record of accomplishment and civic involvement. She serves on the Executive Committee for the Neighborhood Development Corporation. She has volunteered in Ghana with Jake Sullivan's organization Kingdom Cares. Angie is currently the Senior Project Manager for the Olsson Company where she oversees 50 million dollar in construction and development projects.

I am proud to recommend Angie for this honor.

Respectfully,

Jake Christensen
President
Christensen Development



January 9, 2015

Ms. Connie Wimer, Chairperson
Business Record Publications
100 4th Street
Des Moines, IA 50309

RE: Forty Under 40 Recommendation

Dear Ms. Wimer:

Please accept this letter as my nomination of Angie Pfannkuch for the Business Record's 2015 Class of Forty under Forty.

I have known Angie for only a short time, about 8 months. Angie was hired to be the Project Manager for the \$40 million dollar renovation of our National Headquarters in downtown Des Moines. Our building is a significant example of mid-century modern architecture and received national architectural awards and graced the covers of LOOK and LIFE magazines when it opened in 1965.

As the Chief Operating Officer of American Enterprise Group, the successful renovation of our building is my responsibility, a responsibility which I take very seriously. After extensive interviews of possible firms and candidates, we chose Angie Pfannkuch to be the Project Manager and to oversee this extremely important project on our behalf.

The Project Manager is someone who must have intimate knowledge of the historic renovation process for a building like ours and respected contacts throughout a myriad public and private entities, Angie possesses these skills and contacts.

In her role, Angie must work with the Architect, General Contractor, Sub-Contractors and numerous Government entities on our behalf. She is accustomed to wearing a hard hat and a business suit all in the same day and she pulls it off flawlessly.

Angie works in a sector that is dominated by her male counterparts but she is sought after for major projects both here locally and in the Omaha development market because of her experience and competence. Angie could find employment anywhere, but she chooses to call Des Moines home. We are lucky to have someone with her talent and I would urge you to include her in the 2015 Class of Forty Under Forty, she is a star that we should keep in our constellation.

Thank you so much for your consideration of this nomination.

Sincerely,

A handwritten signature in dark ink, appearing to read "Timothy J. Hall".

Timothy J. Hall, COO



REYNOLDS & REYNOLDS INC.

December 30, 2014

The Forty Under 40 Selection Committee
Business Record
100 Fourth St.
Des Moines, IA 50309

RE: Forty Under 40 Letter of Recommendation - Angie Pfannkuch

Dear Mr. Swanson & Committee:

It is my pleasure to recommend Angie Pfannkuch for this year's Forty under 40 class. I have had the privilege of knowing Ms. Pfannkuch for approximately the last 4 years. I met her via the Blue Ribbon Bacon festival in which my brother Brooks Reynolds founded. She on her own accord took over the sales of Bacon merchandise. With her expertise and organizational skills she coordinated the merchandise volunteers and helped boost sales for charities here in central Iowa.

After getting to know Angie I have watched her in her grow tremendously in the commercial construction industry. She has been the project manager on several Des Moines landmark renovations when she was with Nelson construction. She was the project manager on the Fleming building renovation to apartments. (It turned out fantastic!) And spearheaded the Des Moines building project. (Still under construction) I have been told by many of her peers in the construction field that she is one of the best project managers around. Man or woman.

The construction industry is a round the clock job. In Angie's free time she has travelled to Ghana in 2011 with Kingdom Cares to help open up an orphanage. She also serves on the Neighborhood Development board as secretary of the executive board.

Please consider Angie for this year's Forty under 40 class. She is exactly what you are looking for in a recipient of this award.

Sincerley

Stan W. Reynolds
President
Movie Theatre Division



January 6, 2015

The Forty Under 40 Selection Committee
Business Record
100 Fourth St.
Des Moines, IA 50309

RE: Forty Under 40 Letter of Recommendation – Angie Pfannkuch

Dear Mr. Swanson & Committee:

I'm pleased to provide this letter of recommendation for Angie. Over the last couple years, I've been privileged to get to know Angie. She's very hard working and knowledgeable in her role with our company as a development consultant. However, it's her character and integrity that I find the most valuable. She has garnered the trust of everyone she's interfaced with in our company and is quickly emerging as a key leader in our Des Moines office and the company as a whole. Since she's started with the firm, she has provided a significant contribution to building Olsson's brand and image in the greater Des Moines market.

Our company is still somewhat new to the Des Moines market, opening an office there in 2008. Since our opening, we've continuously been looking individuals who could bring a significant network and local expertise to our office, along with ideals that match our company values. With Angie, we were able to accomplish this and so much more.

Since she's started with the firm, she's helped us grow our name in the market, develop a significant amount of new business to the firm, and expose many of us to new relationships with high quality people. In fact, on her first week on the job, she was able to win a significant project AEG on a \$30+ million renovation project as the owner's representative. This project, along with many more relationships she's developed, has helped solidify our company brand in the market and set us up for further growth. We absolutely couldn't have done this without Angie. Her leadership in the office is invaluable!

I serve as a supervisor to Angie, and am truly blessed to have her as an associate. She would be an excellent candidate for this honor!

Sincerely,

Olsson Associates

A handwritten signature in dark ink, appearing to read "J. B. Morris".

Jered B. Morris, P.E. (State of Iowa)
Vice President, Land Development
P: 402-341-1116 C: 402-770-1480
jmorris@olssonassociates.com



December 31, 2014

Business Record 40 under 40 Review Team
100 Fourth Street
Des Moines, Iowa 50309

Re: Nominee- Angie Pfannkuch

I am writing in regards to the nomination of Angie Pfannkuch for the Business Record's 40 under 40 Class of 2015. I understand that Angie has been nominated by Jake Christensen for this year's class. Angie is an impressive young person and is a good candidate to be among those honored by becoming a part of this new 2015 class.

I have known Angie for a few years now; primarily through her work in land development. Angie is thoughtful and organized and that always carried forward to the project design and execution of projects with which she is involved. Angie always brings a broad perspective and comprehensive approach to projects; understanding the wide variety of influences and impacts that affect project inputs and outcomes. She has continued to undertake larger challenges and projects and step into more responsible roles. Angie has a knack for bringing people together and developing consensus solutions to problems or situations. She is someone that I believe we should count on to step further into leadership roles and tackle initiatives, projects and programs that will improve the Metro area and the lives of those in our communities. It is my opinion that Angie should be among those recognized as the Business Records 40 under 40.

If you would like additional information or would like to discuss this recommendation further, please contact me at jpeterson@ankenyiowa.gov or (515) 401-0485.

Sincerely,

John Peterson, PE, AICP
Community Development Department Director
City of Ankeny
410 W 1st Street
Ankeny, IA 50023-1557





RYAN COMPANIES US, INC.
14001 University Avenue Suite 300
Clive, IA 50325
515-309-8500 *tel*
515-309-8550 *fax*

WWW.RYANCOMPANIES.COM

January 6, 2015

Dear Selection Committee,

It is my pleasure to recommend Angie Pfannkuch for the 2015 class of *Forty Under 40*.

My frame of reference for this letter of support is that of a former Forty Under 40 class member and an executive who has known Angie for the past five years. I have always been impressed with her abilities and professionalism and feel she embodies what the award means. Angie's leadership strength, professional accomplishments, and civic impact make her an excellent candidate for this honor.

Angie has had a strong record of accomplishment and civic involvement. She serves on the Executive Committee for the Neighborhood Development Corporation. She has volunteered in Ghana with Jake Sullivan's organization Kingdom Cares. Angie is currently the Senior Project Manager for the Olsson Company where she manages over 55 million dollars in construction and development projects.

As you review Angie's professional credentials and personal volunteerism, I hope you recognize what an extraordinary leader she is and why she is most worthy of selection. I am proud to recommend Angie for this honor.

If I can be of further assistance in your selection process, please let me know.

Sincerely,

A handwritten signature in dark ink, appearing to read "Brad Schoenfelder". The signature is fluid and cursive, with the first name "Brad" being more prominent.

Brad Schoenfelder, Vice President of Development
Ryan Companies US, Inc.
Forty Under 40 Alum (2009)



01/06/15

Dear Selection Committee,

As Chairman of the Board of Kingdom Cares International and on behalf of the entire KCI Board of Directors, it is my pleasure to write this recommendation letter for Angie Pfannkuch to be selected as a 40 Under 40 recipient. I can think of no one better or more worthy of this honor.

Angie's involvement with KCI has been extensive over the last 5 years. She has volunteered her time to coach an AAU basketball team at our affiliated organization (Kingdom Hoops), traveled to Ghana, Africa on a mission trip, and financially supported our organization through a program called The 1200 Club.

Kingdom Cares International is a 501(c)3 organization with work focused in Des Moines, IA, and the countries of Ghana and Chad in Africa. Locally our mission reaches 500 kids annually teaching life lessons and leadership through the game of basketball. Our Africa outreach focuses on improving the quality of life for impoverished children and adults. Our latest projects include building an orphanage where 33 children presently live, building and operating a medical clinic in a remote village, and establishing a private school.

Angie was an integral part of our early efforts to establish these projects helping to create a vision for the organization. Since then, her leadership has been very important to help implement and complete these worthy goals. Angie is person of high integrity, values and community mindedness you would be proud to have receiving this award.

Sincerely,

Doug Vander Weide



Re: Angie Pfannkuch letter of Recommendation.

1/6/15

Dear Mr. Christensen;

I have known Angie for several years, she previously worked for me as a land development manager overseeing the development of several residential single family developments. She worked directly with project engineers on the designs as well as getting City approvals to construct the projects. Angie was also actively involved in the marketing and sale of lots and land parcels.

I believe your nomination of Angie to the 40 under 40 class of 2015 is greatly deserved. She has the talents and business skills that are necessary to be successful and has always conducted herself in a very professional manner. I truly believe that she will continue to grow and develop as a business woman and would represent the class of 2015 very well in the future.

I couldn't be any happier for her to receive this honor because she certainly deserves it.

Sincerely;

William B. Spencer

William B. Spencer



COUNTY OF POLK

Public Works Department

Robert Rice, Director
5885 NE 14 Street
Des Moines, Iowa 50313
Ph 515.286.3705
Fax 515.286.3437
Email: publicworks@polkcountyiowa.gov
www.polkcountyiowa.gov

January 6, 2015

Connie Wimer
Chairperson, Business Record Publications
100 4th Street
Depot at 4th Street
Des Moines, IA 50309

RE: Forty Under Forty recommendation

Dear Ms. Wimer:

Please consider this letter my formal recommendation of Angie Pfannkuch for the 2015 class of Forty Under Forty.

It has been my pleasure to work with and serve with Angie on the Neighborhood Development Corporation Board for the past several years. I have always been impressed with her abilities and professionalism. Angie is currently the Senior Project Manager for the Olsson Company where she oversees over 55 million dollars in construction and development projects.

Angie has had a strong record of accomplishment and civic involvement. In addition to being a board member she also serves on the Executive Committee for the Neighborhood Development Corporation. She has volunteered in Ghana, Africa with Jake Sullivan's organization Kingdom Cares.

I believe that her combination of leadership, professional accomplishments and civic involvement make her an excellent candidate for this honor.

I am proud to recommend Angie for this honor.

Sincerely,

A handwritten signature in black ink, appearing to read "Bret VandLune", written over a horizontal line.

Bret VandLune
Planning and Development Manager

Air Quality	Building Inspection	Development Services	Engineering
Planning	Secondary Roads	Utilities	Weed Commission
			Weatherization

December 30, 2014

The Forty Under 40 Selection Committee
Business Record
100 Fourth St.
Des Moines, IA 50309

RE: Forty Under 40 Letter of Recommendation – Angie Pfannkuch

Dear Mr. Swanson & Committee:

I have been fortunate to get to know Angie Pfannkuch over the course of 2014 thanks to our introduction as part of the Partnership DMDC 2014 trip. As some of you know, the design and construction industry is a male dominated enterprise that is in many ways far too old-fashioned. Speaking specifically about the construction industry, which I have been part of since 2001, it is a hard business for all involved. Every time a project is executed it is a prototype: new decision-makers at the table, a different desired business outcome, balancing scope and budget, varied locations, schedule requirements, labor availability, etc. Success means unmatched focus on what is important for the customer. Additionally, an inherent resistance to female leadership exists in our industry, is supremely challenging to work through and creates a barrier few gravitate toward.

Angie Pfannkuch is one of the few and one of the best. Her career executing land acquisitions and entitlements at Regency and development leadership on multiple large construction deals in downtown for Nelson Development gave her a broad understanding of the industry. Now she serves as an Owners Rep for AEG on their \$30+ million renovation while also serving in a sales leadership role at Olsson Associates (an engineering firm with offices in West Des Moines), Angie has proven herself against the toughest tests. She is customer-focused, savvy and fair-minded. She is calm in the face of challenge and firm in decision-making. I believe her to be the most influential woman in design and construction in Des Moines at this point in time; an astonishing feat given her age and the aforementioned hill that must be climbed to gain credibility in our industry.

She is involved in Kingdom Cares and traveled to Ghana in 2011 to help locate the village where the charity would place its first orphanage. She has also been on the Urban Land Institute Programming Committee since the inception in 2013. She is a member of Commercial Real Estate Women and is the Secretary for Executive Committee of the Neighborhood Development Corporation.

Please strongly consider this nomination for Angie. As a former recipient of this distinction, I would be proud to call Angie one of our own, and having gotten to know her over the course of the last year, feel her nomination and subsequent selection are past due. I would like to extend to the committee my thanks to Jake Christensen for his nomination of Angie.

Sincerely,



Ben Bruns, The Weitz Company, Business Development Director
P: 515.246.4721 C: 515.240.5456
ben.bruns@weitz.com



January 6, 2015

Re: Nomination of Angie Pfannkuch 40 under 40

I am writing this in support of Angie Pfannkuch's nomination for the honor of being included in the 40 under 40 group this year. Angie has been a key part of our firm's strategic decision to expand our business in Des Moines and Central Iowa. She provides both strong leadership internally and also is a connector to the community in many ways. Her experience working in the local area and her talents for understanding design and construction are invaluable to Olsson Associates, but more importantly, to the clients we serve.

Thank you for your consideration of Angie for this honor and recognition. Her hard work and talents are clearly evident to me and I hope she will be given strong consideration for inclusion in the 40 under 40 class. Please don't hesitate to contact me for any reason at 402-458-5032.

Sincerely,

Brad Strittmatter
President
Olsson Associates



December 31, 2014

The Forty Under 40 Selection Committee
Business Record
100 Fourth St.
Des Moines, IA 50309

RE: Forty Under 40 Letter of Recommendation – Angie Pfannkuch

Dear Mr. Swanson & Committee:

Please allow me to submit this letter of recommendation for Angie Pfannkuch to the Business Record's Forty Under 40 honor.

Over the last six years, Angie has done exceptional work for my company, Stivers Ford Lincoln, as a consultant in real estate, and other special projects. She is extremely knowledgeable in real estate, and very passionate about the work she does.

Angie is very well respected in the development community, and as such brings a confidence to her clients and other project collaborators that make their experience superior to others. Angie's efforts are making positive impacts to the growth of the greater metro area.

Her attention to detail and breadth of knowledge are impressive because of her vast experience at such a relatively young age- which I believe to be a major consideration for your honor fo Forty Under 40.

She is tireless in giving back to the youth of central Iowa, and spends her "free" time coaching youth athletics.

Again it is my pleasure to make this recommendation, Angie is an excellent candidate for the 2015 Forty Under 40 class.

Sincerely,

A handwritten signature in black ink, appearing to read "Scott Politte".

Scott Politte
President



EARTHWISE
DISPOSAL

January 5, 2015

Connie Wimer
Chairperson, Business Record Publications
100 4th Street
Depot at 4th Street
Des Moines, IA 50309

Re; 40/40 recommendation

Connie Wimer:

Please consider this letter my formal recommendation of Angie Pfannkuch for the 2015 class of Forty Under Forty.

I have worked with Angie in several different capacities over the last three years. I am been very impressed by her leadership skills and ability to adapt to a wide range of challenges.

Angie has had a strong record of accomplishment and civic involvement. She serves on the Executive Committee for the Neighborhood Development Corporation. She has volunteered in Ghana with Jake Sullivan's organization Kingdom Cares. Angie is currently the Senior Project Manager for the Olsson Company where she oversees over 55 million dollars in construction and development projects.

I have the deepest personal and professional respect for Angie and sincerely believe she will bring her energy, optimism, passion, and leadership skills to your class. If you have any questions this recommendation or my endorsement please do not hesitate in contacting me.

Respectfully,

Todd Mendenhall

BEAL | DERKENNE CONSTRUCTION

506 3rd St, Suite 300
Des Moines IA 50309
Ph: 515-288-0345 | Fx: 515-282-0300



January 8, 2015

Forty Under 40 Selection Committee
The Depot at 4th
100 Fourth Street
Des Moines, IA 50309

To Whom It May Concern:


As a 2014 Forty Under 40 Honoree, it is my honor to recommend Angie Pfannkuch with Olsson Associates for consideration as a recipient of the 2015 Des Moines Business Record Forty Under 40 recognition.

I have worked with Angie for several years in the real estate development field and she has always brought a high level of professionalism and leadership to the table. Her demonstrated ability to effortlessly lead others has made her very successful in a short amount of time and put her in the fore-front of the industry. Her passion for development is evident in the quality of service she provides to her clients and their projects.

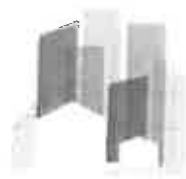
It is rare to find a skill set to match that of which Angie possesses. She has the technical and personal skills it takes to execute her role effectively. She has raised the bar for those providing similar services in the development community and is single-handedly leading the industry. This combination of business savvy and enthusiasm makes her unique and sets her apart from her peers.

Angie has spent a lot of time working in the Des Moines area and has made large impacts to the landscape of this community. She is an asset to the community and I recommend her wholeheartedly for this recognition.

Sincerely,



Abbey Gilroy
Executive Vice President
Beal Derkenne Construction
2014 Forty Under 40 Honoree



POLK COUNTY
**HOUSING
TRUST FUND**

Basic Needs | Powerful Solutions

January 8, 2015

Connie Wimer
Chairperson, Business Record Publications
100 4th Street
Depot at 4th Street
Des Moines, IA 50309

Re: 40/40 recommendation

Dear Connie:

Please accept this letter my recommendation of Angie Pfannkuch for the 2015 class of Forty Under Forty. I have had the pleasure of working with Angie in several professional capacities over the past decade. In each she has proven herself to be an exceptional part of the team.

Angie's passion is for regional development. She has been involved in numerous projects from the western suburbs to downtown Des Moines. Many of these have been leading edge projects that have proven Central Iowa is capable of big things. She is currently serving as Senior Project Manager for Olsson Company where she works on many projects making headlines in the region.

Angie is an asset to our community and being recognized in this annual listing would be most appropriate.

Sincerely,

Eric Burmeister, Executive Director

January 8, 2015

Connie Wimer
Chairperson, Business Record Publications
100 4th Street / Depot at 4th Street
Des Moines, IA 50309



Re; 40/40 recommendation

Dear Ms. Wimer:

Please consider this letter as our formal recommendation of Angie Pfannkuch for the 2015 class of "Forty Under Forty".

We have worked with Angie over the past decade. Her professionalism combined with a great attitude have always made working with her enjoyable. She is a great representative of central Iowa. We have been impressed with her abilities and professionalism combined with a desire to do the 'right thing' for her clients and Des Moines. She is an excellent candidate for this honor.

Angie has fashioned her career and activities around making tangible improvements to our community. She currently serves on the Executive Committee for the Neighborhood Development Corporation which has made a positive difference in a number of Des Moines' neighborhoods. As the Senior Project Manager for the Olsson Company, as in our experience with her in other positions, Angie manages the most complex projects in her employer's portfolio. She is currently overseeing the multi-faceted restoration and massive upgrade of the downtown American Republic Insurance Building; this building has been compared to a Swiss watch due to its intricacy in integrating mechanical and technology into a Modernist icon that was groundbreaking in 1965. The conversion of the Des Moines Building, the deteriorating downtown Art Deco masterpiece that was in bankruptcy, was undertaken almost entirely under her direction. When Angie arrives to represent a project, we know that it will be impeccably managed and stands the best chance for well-rounded success.

We are proud to recommend Angie for this honor.

Respectfully,

A handwritten signature in dark ink, appearing to read "Andrea Hauer".

Andrea Hauer, AICP

A handwritten signature in dark ink, appearing to read "Erin Olson-Douglas".

Erin Olson-Douglas, AIA



SLINGSHOT ARCHITECTURE

January 5, 2015

Ms. Connie Wimer
Chairperson, Business Record Publications
100 4th Street
Depot at 4th Street
Des Moines, IA 50309

Re: 40/40 recommendation - Angie Pfannkuch

Dear Connie Wimer:

Please consider this letter my formal recommendation of Angie Pfannkuch for the 2015 class of Forty Under Forty.

I have enjoyed working with Angie over the last 4 years and I have always been impressed with her abilities, professionalism and rigor. She embodies what the award means. I believe her combination of leadership, accomplishments, impact, and big future, make her an excellent candidate for this honor.

I know Angie has a strong record of accomplishment and civic involvement. She serves on the Executive Committee for the Neighborhood Development Corporation. She has volunteered in Ghana with Jake Sullivan's organization Kingdom Cares. Angie is currently the Senior Project Manager for the Olsson Company where she oversees over 55 million dollars in construction and development projects.

I strongly recommend you select Angie for this honor

Respectfully submitted,



Greg Wattier, AIA
Senior Principal