

Objective	To become one of the Business Record's 40 Under 40 for 2015			
Community Involvement	<i>Leukemia &amp; Lymphoma Society – 2013 to Present</i>			
	<ul style="list-style-type: none"><li>• Runner-Up – Man of the Year 2013, raising approximately \$30,000</li><li>• Assisted 2014 Woman of the Year candidate in raising approximately \$25,000</li><li>• Currently serve on the nominating committee for the Man of the Year competition</li></ul>			
	<i>Des Moines Metropolitan Opera – 2014 to Present</i>			
	<ul style="list-style-type: none"><li>• Assisted in planning 2014 Wine and Food Showcase</li></ul>			
	<i>National Kidney Foundation Advisory Board – 2015 to Present</i>			
	<ul style="list-style-type: none"><li>• Help to provide strategies to grow the organization's footprint in Des Moines</li><li>• Assist in fund raising efforts for the Foundation</li></ul>			
	<i>Kaplan Advisory Board – 2013 to Present</i>			
	<ul style="list-style-type: none"><li>• Meet annually with Kaplan and other advisor board members to discuss how Kaplan can better prepare their students for their chosen field</li></ul>			
	<i>The Tomorrow Plan – 2012 to Present</i>			
	<ul style="list-style-type: none"><li>• Part of the Young Professional Advisory Committee</li><li>• Responsible for helping to plan community outreach events</li><li>• Currently serving on Steering Committee</li></ul>			
	<i>Young Professional's Connection Board –2012 through 2014</i>			
	<ul style="list-style-type: none"><li>• 2012: Reinvented the Impact Downtown Committee</li><li>• 2013: Continued 2012's momentum &amp; expanded scope of committee</li><li>• 2014: Spearheaded the restructuring of the YPC Board, with changes commencing in 1/2015</li></ul>			
	<i>Downtown Community Alliance Board –2012 through 2013</i>			
	<ul style="list-style-type: none"><li>• Participated in board meetings as a representative from YPC</li></ul>			
	Miscellaneous Volunteering			
	<ul style="list-style-type: none"><li>• Youth Emergency Shelter Services – 2014 (Two Times)</li><li>• Central Iowa Shelter Services – 2013 &amp; 2014 (Thanksgiving meals)</li><li>• Habitat for Humanity – 2013 (once)</li></ul>			
	Skills	<ul style="list-style-type: none"><li>• Ability to take a high level, macro view</li><li>• Managerial and Delegation Skills</li><li>• Connector</li></ul>	<ul style="list-style-type: none"><li>• Ability to communicate clearly</li><li>• Specializes in Portfolio Construction &amp; Investment Analysis</li></ul>	
	Work History	Financial Advisor & Senior Portfolio Advisor		
		Merrill Lynch Wealth Management	3/2012 to Present	
		Registered Client Associate		
Merrill Lynch Wealth Management		1/2008 to 3/2012		
	Controller	Merrill Lynch Wealth Management	9/2007 to 1/2008	

## Shane M. Hefty

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<b>Education</b>	Bachelor's of Liberal Arts	Iowa State University	12/ 2005
	Chartered Retirement Planning Counselor (CRPC®)	College for Financial Planning	2/2012
<b>References</b>	References are available on request.		