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December 30, 2014

Business Record
The Depot at Fourth
100 Fourth Street
Des Moines IA 50309

Ladies and Gentlemen:

It is with pleasure that I nominate Brian Schwartz for the 2015 Forty Under 40 award. Brian has a commitment to improve every project he undertakes, whether it be a professional assignment or a community endeavor. He is deeply devoted to making a difference in his job and in the community. His dedication to help others is paramount. He is willing to get down in the trenches and work on programs and events for various organizations, as well as provide support and assistance to peers. I believe Brian possesses many leadership qualities which serve him well as he encourages and motivates others to envision that the boundaries are endless.

Brian's commitment to self-improvement is exhibited by his involvement with the Greater Des Moines Leadership Institute. He participated in the 2009-2010 leadership program and continues on as a Project Coach. In addition, he is a member of the American Institute of Architects where he is currently their acting co-chair and a member of their Public Relations Committee.

As Brian continues to look for new ways to improve the community and help others, he volunteers his time facilitating the Boot Camp for New Dads at Mercy Medical Center. He also serves on the Beaverdale Betterment Coalition and assists Habitat for Humanity on projects.

When Brian is not donating time to a charitable and civic organizations, he works as an Account Executive at Baker Group. As a LEED AP and a Licensed Architect, Brian provides a vast amount of knowledge to projects at Baker Group. His leadership qualities and willingness to help provides a wonderful support system for other staff. Meeting new people and building relationships is what he enjoys most about his job.

Brian is never discouraged when a setback occurs – whether it be at home, in his job, or when supporting the community. He calmly addresses the problem and looks for ways to remedy the situation. His outgoing personality actually sets a tone for everyone to realize success is just around the corner.

Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read "B.J. Baker", followed by a horizontal line.

B.J. Baker
Chairman and CEO



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Ladies and Gentlemen:

It is with great pleasure that I provide you with this Letter of Recommendation for Brian Schwartz to be accepted into your Forty under 40 program. I have personally known Brian for approximately 6 years, and in May of 2013 was able to add him into our team here at Baker Group. Brian was well on his way to completing all requirements for his Architectural License when he joined us and he completed his final three tests with-in his first year for full accreditation.

Brian has done an excellent job of demonstrating his capability for developing major projects for our customers, and always keeps the customers best interest and needs at the forefront. The projects he handles are comprehensive and complex, and requires Brian to lead Governing Boards in understanding their needs and providing solutions that will prepare their facilities for the next 30 years of operation. They require development of project teams including; professional designers, project managers, financial analysts, numerous contractors, attorneys and administrative staff. Public presentations are required for most projects to gain taxpayer support. Brian does an excellent job of leading the teams he develops as well as coaching his customers through a difficult decision process that will impact their communities for years.

Beyond the work environment, I have been impressed with Brian's commitment to the community. He is certainly involved with professional organizations, and takes his memberships seriously. He is also involved with a number of personal organizations from groups such as "New Daddy Boot Camp" for future dads to serving the "State Historical Society of Iowa". The one thing that always stands out from his involvement in the various organizations is that the other people he has worked with are far more than acquaintances, they become his friends with mutual support for each other and their careers. Brian is by nature a caring "people come first" type of person, and that value is evident in both his professional and personal life.

Please give Brian strong consideration for your program. Having known a number of people that have gone through your program, I sincerely believe that Brian would be an excellent choice for both his development and the long-term support of your organization.

Sincerely,

A handwritten signature in black ink that reads "David C. Jorgenson". The signature is written in a cursive, flowing style.

David C. Jorgenson, Director
Facility Improvement Master Plan

December 29, 2014

Dear review committee,

I have known Brian Schwartz, a nominee for *40 Under 40*, since November of 2009 in his role as a volunteer for Mercy Medical Center's Daddy Boot Camp. Daddy Boot Camp is a program for new dads where "Veterans" prepare "Rookies" (fathers-to-be) for their new families.

The instructors, also Boot Camp graduates, are all volunteers. Volunteers for this program are by invitation only and carefully selected. Brian is one of only four volunteer facilitators. This means that Brian's ability to exhibit a welcoming, helpful and caring presence; model good communication, safety, and parenting skills while sharing experiences with other new dads; and coordinate with other facilitators to ensure classes are covered stood out from amongst the hundreds of participants this program reaches each year.

Brian's length of volunteer service with this program (over 5 years) demonstrates his commitment to it, to volunteering and to his community. In the world of hospital volunteering, this length of time to one program from someone under the age of 40 is quite rare given the obligations of family, work, and other initiatives. A **very** commendable achievement!

Brian would represent *40 Under 40* quite well and has my full support as a nominee.

Sincerely,



Angela A. Weber, MSW
Manager, Volunteer Services Department
Mercy Medical Center
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