

2121 NW 100th Street
Des Moines, IA 50325



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May 26, 2016

Re: Emerging Woman of Influence – Recommendation for Katie Stull

To Whom It May Concern:

I am proud to nominate Katie Stull for the Emerging Woman of Influence award for 2016. Upon reading about this award in the Business Record, she came to my mind immediately as an individual that exemplifies a woman of influence.

In the past two years with Willis Auto Campus, she has had a significant impact on our organization. During her period of employment as Assistant Director of Human Resources, she has advanced our level of understanding and helped us advance our HR strategies to a level we have never obtained before. Her knowledge and abilities within her field have proven to be invaluable as our company quickly grows.

In 2010, Katie completed her Masters Degree in Human Resources from Drake University. Her advanced education and experience brought a background of team building, training, development, organizational skills, and development of our mentoring program. The training program developed by Katie, "The Ultimate Guest Experience", has touched almost every employee in our organization, and has become the cornerstone of our future employee development initiatives. It's through this training program that Katie has shown her skills not only as an HR manager, but also as a professional trainer. She is a key reason our training and development initiatives for our employees is moving along so efficiently and successfully. Within the next two weeks, she will have completed our inaugural 8-week training program with over 25 managers, supervisors, and executive members within our organization.

Within the HR profession, Katie has been very involved with the Central Iowa Society for Human Resource Manager, commonly referred to as CISHRM. Since 2005, she has been a volunteer, and contributed on committees. As a result of her leadership and hard work, she currently sits as President-Elect of the organization and will assume the President position in 2017.

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In addition, she has been very involved outside of her profession and career. Recently, she completed the Des Moines Leadership Institute's Community Connect program. She is also a dedicated volunteer, choosing to spend her free time contributing to organizations such as Make-A-Wish as a wish grantor, Ronald McDonald House on the marketing committee, and Drake University as a mentor to current and former students in the College of Business and Public Administration in an HR capacity.

Katie brings a confident, innovative, and visionary perspective to our business and the organizations she volunteers with. Based upon the requirements for nomination as an Emerging Woman of Influence, I know of no other that is as deserving as Katie Stull to recommend for this recognition.

If there are further questions or insights I might share with you, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Rich Willis". The signature is fluid and cursive, with a long horizontal stroke at the beginning.

Rich Willis