May 26, 2016

Dear Emerging Business Woman committee:

I have had the distinct pleasure of working closely with Jackie Johansen for the past 3 years at R&R Realty Group, and it is with complete confidence that I recommend her for the Emerging Business Woman award.

Jackie’s poise and reputation for demonstrating integrity and high ethical standards has, without a doubt, been the key to her professional successes and impressive accomplishments in the commercial real estate industry. I have witnessed and experienced her dedication to advancing women professionally through her leadership with Commercial Real Estate Women (CREW). Her participation in CREW and her service as the 2015 President was integral in establishing the Iowa chapter and laying the foundation for CREW to be an impactful organization in our professional community and industry.

Jackie and I collaborate on marketing projects as colleagues at R&R Realty Group, and we have developed a mutually beneficial mentorship. Jackie’s willingness to share her insights, triumphs and struggles, and what she learned from her experiences has been invaluable to me as I begin my career. Jackie is always quick to ask me for my perspective and ideas, which leads to fascinating discussions. It is evident that she is genuinely interested in others, willing to learn from those around her and share ideas. As a young professional woman, I appreciate her efforts to improve my professional future and others like me more than she will ever know.

Jackie has a clear passion for helping others, especially women and children. In true Jackie Fashion – her desire to help our community goes the extra mile. She is a regular volunteer at Youth Emergency Shelter & Services, Rebuilding Together, women’s shelters, and she serves on the Girls Scouts of Central Iowa board. I feel confident knowing that Jackie’s influence and leadership is helping to foster a stronger community in Central Iowa.

She has a talent for earning respect from others, she is unintimidated by pressure and expectations, and most importantly, Jackie is a strong woman. I am privileged to call Jackie my mentor, colleague, and friend. She is an inspiration to all women – both personally and professionally.

Sincerely,

Kristin Boeshart

Kristin Boeshart

Marketing Coordinator, R&R Realty Group

5/26/2016

Brett Bosworth

R&R Equity Partners

1225 Jordan Creek Parkway

Suite 200

West Des Moines, Iowa 50266

To Emerging Business Woman of the Year Committee,

Jackie has been an exemplary employee over the past 4 years, continually delivering results with the highest level of integrity and ethical standards. Her dedication to our mission here at R&R seems to always be her focus, while at the same time balancing her responsibilities for her two sons as well as her mother who she has the responsibility to care for. To be able to come to work every day with her “Can Do” attitude along with her breadth of ideas and creativity has allowed her to continually advance her career here at R&R Equity Partners to the leadership level.

Employees like Jackie are a critical part of our success here at R&R as well as our community. Her motivation to deliver the very best she has to offer does not derive from her Job Responsibility requirements but from her genuine desire to help others and do what’s right. Both on the job as well as off Jackie shows that her core passion is for the good of the cause, which is why she seems to always have the energy to deliver. Her focus on the community, family and the benefits of others makes Jackie a unique and valuable asset to Des Moines.

Leadership skills are part of what makes Jackie rise above her peers. Not only does she have the ambition to become involved with a wide variety of community organizations, but her ability to rise quickly to the leadership level has been nothing short of exemplary. This is a testament to her character as a person and her just her overall likability with those she is around.

I strongly recommend Jackie Johansen for the “Emerging Business Women” award. She will soon be one of Des Moines most prominent women leaders.



Brett Bosworth

President

R&R Equity Partners