Emerging Business Woman Award Nomination Committee

May 26, 2016

RE: RECOMMENDATION OF JACKIE JOHANSEN

Dear Sirs and Madams:

This letter is to recommend Jackie Johansen for the Emerging Business Woman Award. I believe that Jackie has already made a significant impact in our community, has achieved great successes in her chosen field of commercial real estate and is poised to accomplish even greater things in the years to come. Please consider Jackie for this prestigious award.

I have known Jackie Johansen personally and professionally for several years having met on the Commercial Real Estate Women (CREW) lowa Board of Directors. Jackie Johansen is currently the Past-President of the organization. Jackie is resourceful and provides steadfast counsel. Jackie exemplifies confidence, professionalism, and efficiency. CREW lowa greatly benefited from her direction and leadership and made tremendous strides with her at the helm. After completion of her term as President, Jackie took on a new committee – CREW Connections – charged with the establishment of a mentoring program within CREW IA. This program, in its initial year, has exceeded expectations and it is a direct result of Jackie's willingness to contribute and advance the role of women in business.

Jackie Johansen has achieved many professional successes and accolades in the field of commercial real estate and her expertise has placed her as a speaker on numerous panels on the subject. Jackie Johansen has a reputation for showing very high integrity and ethical standards both personally and professionally. Jackie is extremely reliable and is committed to the organizations she chooses to support. R&R Realty Company, CREW lowa, IWLC Invest in She, Girl Scouts and many other community organizations have sparkled and advanced forward in their missions as a direct result of the efforts and hard work of Jackie Johansen.

Jackie exudes a positive attitude and bright personality. She brings enthusiasm, a calming grace and professionalism to every task presented to her or sought-out by her. Jackie Johansen would make a wonderful honoree for the 2016 Emerging Business Woman Award.

Should you have any questions or concerns, please do not hesitate to contact me at 515-710-4468

Yours truly,

Michele H. Stevens

Vice President Commercial Lending

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