**NINA RICHTMAN**

5926 Village Circle Johnston, IA 50131 nina.richtman@pioneer.com 515-344-8931

**PROFESSIONAL OVERVIEW**

* Visionary leader who excels at collaboration and thrives by meeting challenges
* Deeply committed to developing and sustaining productive and supportive working relationships with a diverse set of individuals and teams
* Strong planning skills with drive for actionable results
* Excellent in strategic and technical communication via presentation and writing
* Passionate about advocating for policy and education

**SUMMARY OF SKILLS & SUCCESSES**

LEADERSHIP

* Responsible for science communication programing, employee engagement, and recognition programs for 5,500 employees in R&D organization
* Founder and leader of employee resource group (Pioneer Employees with Disabilities and Allies Network) focused on outreach, support and education
* Secured funding and led strategy oversight team for “Not Myself Today” mental health awareness program for 5,000+ employees
* Strategic planning leadership team for development of 5-year strategic plan for nonprofit organization, Please Pass the Love
* Passionate mentor; providing lab shadowing and training opportunity to aspiring scientists

STRATEGIC COMMUNICATION

* Highly skilled at communicating technical and non-technical, science-based information into targeted, audience specific formats for maximum understanding and comprehension
* Accomplished in presentation of results to research teams and business collaborators via reports, PowerPoint presentations, publications, and one-on-one meetings
* Experience with creation and coordination of stakeholder outreach training to provided technical information and communication tools to stakeholder outreach teams in government affairs, industry affairs, academic relations, communications and business platform

OUTREACH

* Women in Agribusiness Summit coordinator for DuPont Pioneer, including securing of sponsorship (2016 & 2017), speaker selection, employee attendance and budgeting
* Presented on “Personal Branding” to 10+ groups internally within DuPont Pioneer
* Created and taught hands-on course on “GMO Perceptions” for high school students in the Des Moines Central Campus Biotechnology Program
* Presentations to undergraduate and graduate students at Iowa State University for CAMTech “Meet with Industry!” event
* Creation of marketing materials for recruitment of undergraduates and graduate students for Iowa State University

**PROFESSIONAL EXPERIENCE**

**2017-present** Corteva Agriscience (DowDupont business), Johnston, IA

R&D Excellence Consultant

**2009-2017** DuPont Pioneer, Johnston, IA Senior Research Associate

**2009** Iowa Department of Agriculture and Land Stewardship, Ankeny, IA

Chemist

**2003-2008** Iowa State University, Ames, IA

Research, Teaching and Administrative Graduate Student Appointment

**EDUCATION**

**2009** M.S. Microbiology Iowa State University

**2006** M.S. Entomology Iowa State University

**2003** B.S. Conservation Biology University of Wisconsin-Madison

**PROFESSIONAL DEVELOPMENT**

**2017-18** Greater Des Moines Leadership Institute, Community Leadership Program

**2016-17** Research Ambassador Program, DuPont Pioneer

**2016** Stakeholder Engagement Training CRISPR-CAS, DuPont Pioneer

**2016** Biological and Ecological Sciences Coalition (BESC) Congressional Visits Day, AIBS, Washington D.C.

**2015** Biotechnology Advocacy Program, DuPont Pioneer

**2015** Persuasive Conversations 1 & 2, Integrity Communications, DuPont Pioneer

**COMMUNITY INVOLVEMENT**

**2017-present** Please Pass the Love leadership team

* 9 month project through Greater Des Moines Leadership Institute, Community Leadership Program
* Provided strategic planning support and creation of marketing materials for educators and donors

**2016-present** First Unitarian Church of Des Moines Board of Trustees

* Serve on Nominating Committee (2018), Financial Oversight Committee (2017-2018), Interim Minister Hiring Committee (2017) and Connections Committee (2016-2017)
* Involved in stewardship drive, fundraising for annual operating budget, resulted in 8-12% increase in pledges for 2017-2018, 2018-2019 budget years

**2015-present** National Alliance for Mental Illness (NAMI) Iowa policy volunteer

* Serve on NAMI Iowa Advocacy Committee (2017-present)
* Participate in advocacy Days on the Hill
* Lobbying state legislators around NAMI mental health initiatives, resulted in 2 new laws in Spring 2017 and 2018 sessions

**2015-present** Central Iowa Shelter Services Dupont-Pioneer Homeless Assistant Team Leader

* Menu planning and meal preparation coordination

**2004- 2010** Reiman Gardens,Butterfly Wing Docent

* Visitor engagement and education