



JOHN DEERE FINANCIAL

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Jeffrey N. Karch
Associate Chief Counsel

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Meredith Emerging Women of Influence Selection Committee
Business Record
The Depot at Fourth, 100 4th Street
Des Moines, Iowa 50309

RE: Tijana Kudumovic
Meredith Emerging Women of Influence Nomination

Dear Meredith Emerging Women of Influence Selection Committee:

It is my privilege to recommend Tijana Kudumovic as a member of the Meredith Emerging Women of Influence Class of 2018. I have worked with Tijana over the past five years and can attest to her exceptional leadership skills including unquestionable integrity and holding herself and her teams to high performance and ethical standards. Tijana exemplifies the Deere core values of integrity, quality, commitment and innovation and the ideals of the Meredith Emerging Women of Influence Award.

Tijana is currently Division Manager of Collections with responsibility for the Ag and Turf markets in the Northeastern and Southeastern United States. In this position, Tijana leads a team of eighteen professionals that work with past due customers from early through late stage delinquency to find solutions to their financial issues. Throughout her career at John Deere Financial, Tijana has held positions of increasing responsibility including Division Manager of Collections, Litigation Team Lead, Collateral Management Administrator and Human Resources Generalist. In each position, Tiana exhibited a commitment to and expertise in building relationships, communicating openly, fostering teamwork, developing others and leading change proactively.

In addition to Tijana's remarkable performance at John Deere Financial, Tijana has made significant contributions to the community including serving on the John Deere Financial Diversity & Inclusion Steering Committee and serving as a Court Appointed Service Agent for the benefit of foster children. Tiana has also volunteered countless hours with Habitat for Humanity, United Way, the Cystic Fibrosis Foundation and iJAG (the premier non-profit organization connecting business and education to provide the most cost-effective dropout prevention and school to career solutions in Iowa).

It is without hesitation that I recommend Tijana Kudumovic as a member of the Meredith Emerging Women of Influence Class of 2018. If you have any questions or need any additional information, please let me know.

Thank you for your consideration of Tiana.

Very truly yours,

Jeffrey N. Karch
Associate Chief Counsel