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Nomination Committee

Women of Influence

Business Record

The Depot at Fourth, 100 4th Street, Des Moines, Iowa 50309

**Ref: Rosalind E. P. Fox**

Dear Nomination Committee,

I am writing on behalf and to nominate Rosalind Fox for the 2018 Women of Influence award. Over her career, Rosalind has demonstrated she is a fast learner, adaptable, impactful and a leader. Her capabilities are evidenced by her roles at Ford Motor Company, 3M and roles of increasing responsibility at John Deere. Notably, she has international professional experiences gained from her roles in Belgium and England. These experiences coupled with her intellectual curiosity has enable Rosalind to be a person of influence and one whose talent has been recognized by others. She has been ranked one of the Top 26 Powerful Women Engineers by Business Insider. She was awarded the Prism Award by the Society of Women in Engineering in 2015, and was a 2013 STEP Award Honoree for Women in Manufacturing.

Rosalind also recognizes the importance of civic engagement. Currently, she serves on the Board of Directors for the Ankeny Economic Development Corporation, Grand View University, and West Des Moines Historical Society.

The aforementioned highlight some of her professional and civic accomplishments. On a personal basis, I have observed her demonstrate compassionate leadership. Recently, one of her team members was on medical leave. The team member is also one of my friends. When I went to visit, I learned Rosalind had visited, and insisted she provide a meal for the family. She thought she was only being a friend. But the story was relayed to me with pride and respect for a compassionate leader who took the time to visit an employee.

In my view, Rosalind E. P. Fox exhibits all of the attributes of a Woman of Influence! Thus my letter of recommendation.

Regards,

Phil Tuning