

Beth Shelton is an amazing coach, troop leader, and inspiration. She has been so helpful for my family too. Every time we would have a Girl Scout event that my parents couldn't take me, Beth would always take me. She has coached me in basketball and softball. She is always positive, fun-loving, and she motivates you to get better. One thing I love about Beth is that she can always find the best in people. No matter what happens, Beth will never give up on you. I am very thankful to have Beth in my life. She is an inspiration to me and many others.

Kyrah Strickler, age 11

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Girl Scouts of Greater Iowa staff were asked to contribute to an (optional) gift for Beth Shelton for her birthday in December 2016. Part of the gift was to write down things to be shared with Beth about what they know and appreciate about her. The following are just a handful of the nearly 350 examples given by roughly 50 employees.

- *Your genuine care for your staff is authentic and heart-warming. We'd move mountains for you, because you'd do the same for us.*
- *Thank you for your authenticity. Tough conversations are so much easier when we can truly tell that we're respected, listened to, and cared about!*
- *I applaud your effort to create a strong, positive culture of empowered women.*
- *You have helped create a work atmosphere that I can trust.*
- *You have Heart: A BIG ONE TOO! You are humble, effective, adaptable, remarkable and transparent.*
- *I like how you speak so passionately about our mission. I'm still thinking about your speech at the '16 Gov. Luncheon!*
- *I appreciate that you "get your hands dirty". You are not afraid of work on any level. You are a doer and makes yourself available ALWAYS to help out in any way you can.*
- *I like that you are a passionate warrior with a purpose.*
- *I appreciate your grace and kindness even during challenging times.*
- *I like your commitment to work-life balance for the health of all employees.*
- *Thank you for refusing to simply accept things the way they are!*
- *I appreciate your willingness to take chances on people and believe in their strengths.*
- *Witnessing the love, sweat, and passion that you put forth every day for our girls, volunteers, and GSGI employees is humbling.*
- *I appreciate the opportunity I have to continue to learn from your "Lead by Example" mentality.*
- *You listen and act on employees' and volunteers' feedback to improve the experience for all.*
- *You inspire others by not just "talking the talk", but by "walking the walk".*
- *You genuinely care about the mission and your actions back that.*
- *You make it easy to believe in the Girl Scout mission.*
- *I appreciate that you're not afraid to be vulnerable and I believe this make you a great boss.*
- *I appreciate that you are dedicated to Girl Scouting and ensuring that there is a future for us with "today's" girls!*
- *Thank you for your time and dedication to your Girl Scout troop. You are truly an example of someone who wants to help each girl discover her spark!*
- *Because of your continued effort to improve our workplace and culture, we are where we are at today. Thank you for making GSGI such a fun place to work!*
- *I appreciate that you embody the ideals of Girl Scouts – leading a troop, recruiting girls, fundraising, & volunteering.*
- *I feel blessed by the culture that you are instilling within our council.*