

To whom it may concern,

This is to certify that Meredith Ponder is a dedicated, hard-working, and talented person and will be successful in whatever career path she follows. In my time as a Professor in Management at lowa State University, I had the privilege to work very closely with Meredith on projects and personally enjoyed the experience. Meredith has the ability to manage several projects at the same time and always demonstrates outstanding insight when it comes to solving problems. She also has an excellent sense of humor, including the ability to laugh at herself.

In the short time since Meredith entered the workforce I have witnessed great successes, watched her grow, and also seen her desire for lifelong learning.

Meredith is a self-starter, very motivated, and has great personal communication skills. She is the perfect candidate and will benefit from the Drake MPA Program, I recommend her without reservation. If you have any further questions with regard to her background or qualifications, please do not hesitate to contact me.

John Walker

<u>John.walker@simpson.edu</u> Professor of Management

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