Application Reference Form

• •	
Applicant 4	
Applicant	Meredith Blythe Ponder
Waiver	The Family Educational Rights and Privacy Act of 1974 grants students the right to have access to letters of recommendation in their placement files.
Waiver Response	I do not waive my right to access this report.
Waiver Signature	Meredith Blythe Ponder
Recommender	
Email	beth.wilson@drake.edu
Submitted	10/23/2017
Signature	Beth Wilson
Recommender Information	
First Name	Beth
Last Name	Wilson
Organization	Drake University
Position/Title	Director of Alumni and Donor Communications
Relationship	Supervisor
How long have you known the applicant? (years)	0.83
Telephone	+1 515-771-9917
Email	beth.wilson@drake.edu
Skills and Abilities	
Analytical/Conceptual Skills: The applicant shows the ability to analyze and evaluate processes and procedures.	Upper 25% (Above Avg)
Integrity: The applicant demonstrates ethical behavior both personally and professionally.	Upper 10% (Excellent)
Intellectual Ability: The applicant is capable of excelling within a challenging academic environment and persists under challenging circumstances.	Upper 10% (Excellent)
Leadership Skills: The applicant is capable of excelling within a challenging academic environment and persists under challenging circumstances.	Upper 25% (Above Avg)
Oral Communication Skills: The applicant demonstrates the necessary oral communication needed to successfully work in	Upper 25% (Above Avg)

Application Reference Form (continued)

both an individual and collaborative setting.

Organizational Skills: The applicant is able to prioritize responsibilities and complete tasks in a timely manner.

Upper 10% (Excellent)

Written Communication Skills: The applicant demonstrates the necessary written communication needed to successfully work in both an individual and collaborative setting.

Upper 50% (Average)

Recommendation

My recommendation for this applicant:

Recommend Highly

Text

Meredith is determined to excel. I've worked with her for 10 months and supervised her for eight, and I've witnessed her strong work ethic, perseverance in problem solving, and passion for individual development. She actively seeks out opportunities to experience, engage, and learn, and she operates with high expectations for herself.

She tackles challenges with intellect and professionalism that belie her young age. She readily seeks out information she does not have, eagerly contributes information and ideas, and seems to recognize the strength of collaboration. While I've been in the workforce far longer, I believe I can pick up some useful tips from her regarding organization and prioritization.

Like all of us, Meredith has room for growth. She recognizes that, and she aims to develop and strengthen skills and contributions through Drake's MPA program. I'm confident she will.